



**STATE OF NEW JERSEY
BUSINESS REGISTRATION CERTIFICATE**

Taxpayer Name: CUSTOM LANDSCAPING AND LAWCARE, INC
Trade Name:
Address: 1900 ENGLISHTOWN ROAD
MONROE, NJ 08831
Certificate Number: 1595799
Effective Date: October 20, 2010
Date of Issuance: July 24, 2024

For Office Use Only:

20240724072340668

Certificate Number
692326

Registration Date: 07/03/2025
Expiration Date: 07/02/2026



State of New Jersey

Department of Labor and Workforce Development Division of Wage and Hour Compliance

Public Works Contractor Registration Act

Pursuant to N.J.S.A. 34:11-56.48, et seq. of the Public Works Contractor Registration Act, this certificate of registration is issued for purposes of bidding on any contract for public work or for engaging in the performance of any public work to:

Custom Landscaping and Lawn Care 2025

Responsible Representative(s):

Frank Leloia, President

Robert Asaro-Angelo, Commissioner
Department of Labor and Workforce Development

NON TRANSFERABLE

This certificate may not be transferred or assigned and may be revoked for cause by the Commissioner of Labor and Workforce Development.

Certification **54248**

CERTIFICATE OF EMPLOYEE INFORMATION REPORT **RENEWAL**

This is to certify that the contractor listed below has submitted an Employee Information Report pursuant to N.J.A.C. 17:27-1.1 et. seq. and the State Treasurer has approved said report. This approval will remain in effect for the period of **15-Apr-2025 to 15-Apr-2032**

CUSTOM LANDSCAPING AND LAWN CAR
1900 ENGLISHTOWN ROAD
MONROE NJ 08831



Elizabeth Maher Muoio
ELIZABETH MAHER MUOIO
State Treasurer

2026 Public Land Maintenance

**TURFGRASS
AND
STORMWATER DETENTION BASIN
MAINTENANCE**

**WEST WINDSOR TOWNSHIP
MERCER COUNTY, NEW JERSEY**



**BID OPENING: THURSDAY, JANUARY 22, 2026- 1:00 PM, WEST WINDSOR
TOWNSHIP SENIOR CENTER, MUNICIPAL COMPLEX, 271 CLARKSVILLE ROAD,
WEST WINDSOR TOWNSHIP, NJ 08550**

2026 Public Land Maintenance – Turfgrass and Stormwater Detention BasinsTOWNSHIP OF WEST WINDSOR
MERCER COUNTY, NEW JERSEY

Notice is hereby given that sealed proposals addressed to the Business Administrator will be received on or before **Thursday, January 22, 2026, at 1:00 pm**, prevailing time, at which time they will be opened and read at the West Windsor Township Municipal Building, Room A, within the Municipal Complex, 271 Clarksville Road, Princeton Junction, New Jersey for the work described below. Bid packages submitted prior to the day of the bid opening shall be submitted to the Administration Department in the Municipal Complex. The Township encourages prospective bidders to submit their sealed proposals prior to **January, 22, 2026** via certified mail or overnight delivery along with requiring a signature. West Windsor is not responsible for bids which are sent for delivery and not received by a Township employee. At conclusion of the public bid opening and after review from Municipal personnel, the bid results along with the pertinent documents of the apparent three low bid submissions will be scanned and posted on the Municipal Website within 48 hours, www.westwindsornj.org.

Specifications, plans and bid documents will be available on or after **Friday, December 12, 2025, at 10:00 am**, and may be examined from the Administration Department located in the West Windsor Township Municipal Building during the hours of 10:00 am to 4:00 pm, Monday through Friday excluding holidays or obtained upon a non-refundable deposit of **\$30.00 per set**. Please follow instructions posted at the front entrance of the Municipal Building if picking up and/or reviewing the bid packages in person as they will direct you on the proper procedure for maintaining physical distancing requirements. The only acceptable methods of payment are cash or a physical check and/or money order. Check shall be made payable to West Windsor Township. Scanned checks are not acceptable. Mailed checks must include a request for documents with the name of the requested solicitation, as well as the Company Name, Mailing Address, Telephone & Facsimile Numbers as well as Contact Person's Name & Email Address. A FedEx number must be provided in order for West Windsor to ship the documents. Cash payments must be submitted in the exact amount.

Bids must be submitted on the prescribed form, in a sealed envelope marked:

Bid Proposal

**"Bid Proposal -- West Windsor Township 2026 Public Land Maintenance
Turfgrass and Stormwater Detention Basin Maintenance."**

The work under this contract includes the furnishing of all labor, materials and equipment necessary or required to complete all work set forth in the contract documents and provide turfgrass and stormwater detention basin maintenance for approximately 60 stormwater detention basins, open space lots or median islands located throughout West Windsor Township, between February, 2026 and December 31, 2026 (mow, mulch, prune, clean etc.) for Township Open Space Public Lands. *It is the intention of West Windsor Township to award a contract for Public Lands Maintenance. Under the Local Public Contracts Law, N.J.S.A. 40A: 11-15(7), we are permitted to renew this contract for two years after the first year for a total of three years. Therefore, we are requesting bids / costs for three years. The Township reserves the right to renew this contract through the succeeding two years if desired by the Township. The determination for renewal will be made each year.*

A bid deposit in the form of a certified check, cashier's check, or bid bond made payable to the Township of West Windsor in the amount of ten percent (10%) of the total amount of the bid, but not to exceed \$20,000.00, must accompany each proposal as a security, which may be forfeited and retained by the Township in lieu of its other legal remedies, if a successful bidder's proposal is accepted by the Township and he shall fail to execute and return to the Township the required contract and/or bonds within ten (10) days after delivery of the prepared contract and/or bond form to him by the Township.

The Township Council reserves the right to reject all proposals in whole or in part or to waive minor informalities as may be permitted by law.

Bidders are required to comply with the requirements of P.L. 1975, C. 127 and N.J.S.A. 10:5-31 et seq. and N.J.A.C. 17:27.

Marlena Schmid
Business Administrator, West Windsor Township

2026 Public Land Maintenance – Turfgrass and Stormwater Detention Basins

BID DOCUMENT SUBMISSION CHECKLIST

TOWNSHIP OF WEST WINDSOR

(Pursuant to N.J.S.A. 40A:11-23.1b)

A. FAILURE TO SUBMIT THE FOLLOWING DOCUMENTS PRIOR TO THE OPENING OF BIDS IS A MANDATORY CAUSE FOR THE BID TO BE REJECTED. (N.J.S.A. 40A:11-23.2)

Required with
Submission of Bid
By State Statute

Bidder:
Initial each item
Submitted with Bid

<input checked="" type="checkbox"/>	If applicable, bidder's acknowledgement of receipt of any notice(s) or revisions(s) or addenda to an advertisement, specifications or bid document	PL
<input checked="" type="checkbox"/>	A statement of corporate ownership, pursuant to N.J.S.A., 52:25-24.2	PL
<input checked="" type="checkbox"/>	A listing of subcontractors as required by N.J.S.A. 40A:11-16	PL
<input checked="" type="checkbox"/>	A Bid deposit as required by N.J.S.A., 40A:11-21 (Bid Bond, Certified Check or Cashier's Check)	PL
<input checked="" type="checkbox"/>	A Consent of Surety, pursuant to N.J.S.A., 40A:11-22	PL

B. FAILURE TO INCLUDE WITH THIS BID THE FOLLOWING DOCUMENTS MAY BE CAUSE FOR DISQUALIFICATION

West Windsor Requires
w. Submission of Bid

Bidder: Initial each
Item Submitted w/ Bid

<input checked="" type="checkbox"/>	Bid Document Submission Checklist	PL
<input checked="" type="checkbox"/>	Completed and signed Bid Forms and Items	PL
<input checked="" type="checkbox"/>	Acknowledgement of receipt of changes to Bid document Form (if required)	PL
<input checked="" type="checkbox"/>	Affidavit of Bidder that he/she is not on the State of New Jersey's list of Disbarred, Suspended or Disqualified Vendors	PL
<input checked="" type="checkbox"/>	Contractors Qualification Questionnaire	PL
<input checked="" type="checkbox"/>	Non-Collusion Affidavit (must be notarized)	PL
<input checked="" type="checkbox"/>	Mandatory Equal Employment Opportunity Language (must be notarized) Agreement	PL
<input checked="" type="checkbox"/>	Hold Harmless Agreement	PL
<input checked="" type="checkbox"/>	Prevailing Wage Affidavit	PL
	Payment Bond	
	Performance Bond	
	Maintenance Bond	
	Contractor's Affidavit	
	Contractor's Release	
<input checked="" type="checkbox"/>	Americans with Disabilities Act	PL

C. FAILURE TO PROVIDE THE FOLLOWING DOCUMENTS PRIOR TO THE TIME OF AWARD WILL BE CAUSE FOR DISQUALIFICATION

West Windsor Requires
At Award

Bidder: Initial each
Item Submitted w/ Bid

<input checked="" type="checkbox"/>	New Jersey Business Registration Certificate as required by N.J.S.A. 52:32-44	PL
<input checked="" type="checkbox"/>	Public Works Registration Act Certificate as required by N.J.S.A. 34:11-56.48	PL
<input checked="" type="checkbox"/>	Disclosure of Investment Activities in Iran as required by N.J.S.A. 52:32-57	PL
<input checked="" type="checkbox"/>	Federal Non-Debarment Certification as required by N.J.S.A. 52:32-44.1	PL

D. SIGNATURE: The undersigned hereby acknowledges reading and submitting the above listed requirements

Name of Bidder: Custom Landscaping and Lawn Care, Inc.

By Authorized Representative: Frank Leloia

Signature: [Signature]

Print Name and Title: Frank Leloia, President

Date Signed: 1/28/2026

2026 Public Land Maintenance – Turfgrass and Stormwater Detention Basins

BID FORM and BID ITEMS

TO: The Township of West Windsor
P. O. Box 38
271 Clarksville Road
Princeton Junction, New Jersey 08550

RE: **West Windsor Township**
2026 PUBLIC LANDS MAINTENANCE
TURFGRASS AND STORMWATER DETENTION BASINS MAINTENANCE

This Bid will not be accepted after 1:00 pm prevailing time on **January 20, 2026** at which time all Bids will be publicly opened and read.

Custom Landscaping and Lawn Care, Inc.

Name of Firm Submitting Bid

The following Bid is hereby made to the Township of West Windsor.

The undersigned Bidder hereby proposes and agrees to furnish all the necessary labor, materials, equipment, tools, and services necessary for the work specified.

The undersigned Bidder has examined the location of the proposed work, the Plans, Specifications and other Contract Documents and is familiar with the local conditions at the place where work is to be performed, and understands that information relative to existing structures, apparent and latent conditions and natural phenomena as furnished in the Contract Documents or by the Owner or Engineer, carries no guarantee expressed or implied as to its completeness or accuracy and has made all due allowances therefore; and understands that the quantities of work tabulated in this Bid or indicated on the Plans or in the Specifications are only approximate and are subject to increase or decrease.

The undersigned Bidder declares that this Bid is made without connection with any other person or persons making Bids for the same work and is in all respects fair and without collusion or fraud.

The undersigned Bidder has determined the quantity and quality of equipment and materials required; has investigated the location and determined the sources of supply of the materials required; has investigated labor conditions; and has arranged for the continuous prosecution of the work herein described.

The undersigned Bidder agrees that the prices bid, for all items, shall apply to actual quantities required, approved, and used during construction of the project, including addenda, change orders and supplemental agreements.

The undersigned Bidder hereby agrees to be bound by the award of the Contract, and if awarded the Contract on this Bid, to execute within ten (10) days after receipt of notification that the Contract Documents are ready for signature, the required Contract Agreement and the required Contract Bonds and Insurance Certificates, of which Contract this Bid, the Plans for the work, and the Specifications as above indicated, shall be a part.

2026 Public Land Maintenance – Turfgrass and Stormwater Detention Basins

The undersigned understands that the Owner reserves the right to reject any or all Bids or to waive any informality or technicality of any Bid in the interest of the Owner.

Accompanying this Bid is a Bid Bond, Cashier's Check or a certified Check in the sum of ten (10%) percent of the amount of the Bid, or \$20,000.00, whichever is less, payable to the Owner as a guarantee that the Agreement will be executed. A Performance Bond, and the specified insurance certificates, will be furnished within ten (10) days after receipt of notification that the Contract Agreements are ready for signature.

If this Bid shall be accepted by the Owner, and the undersigned shall fail to contract aforesaid, then the Owner shall be entitled to recover from the Bidder, the difference between the amount specified in the Bid and the amount for which the Owner may contract with another party to perform the work covered by said Bid, if the latter amount be in excess of the former.

If this Bid shall be accepted by the Owner, the undersigned agrees to complete the entire work proposed under this Contract within the time limit specified in the Agreement section of these specifications.

The following Bid Schedule will be completed in ink or typewritten. The amount of each Bid Item shall be written in both words and figures with the extensions in figures only. In the case of a discrepancy, the amount written in words will govern. The successful Bidder will be required to furnish a Bid Breakdown for lump sum items as indicated in the "Instructions to Bidders."

2026 Public Land Maintenance – Turfgrass and Stormwater Detention Basins

It is the intention of West Windsor Township to award a contract for Public Lands Maintenance. Under the Local Public Contracts Law, N.J.S.A. 40A: 11-15(7), we are permitted to renew this contract for two years after the first year for a total of three years. Therefore, we are requesting bids / costs for three years. The Township reserves the right to renew this contract through the succeeding two years if desired by the Township. The determination for renewal will be made each year

BASE BID LUMP SUM @ \$ 137,364.00
(ITEMS 1-26 TO 27-26) (Numbers)
YEAR 2026

One hundred thirty seven thousand three hundred sixty four dollars and zero cents.

(Write out Price)

BASE BID LUMP SUM @ \$ 141,283.00
(ITEMS 1-27 TO 27-27) (Numbers)
YEAR 2027

One hundred forty one thousand two hundred eighty three dollars and zero cents.

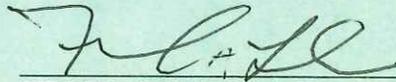
(Write out Price)

BASE BID LUMP SUM @ \$ 144,030.00
(ITEMS 1-28 TO 27-28) (Numbers)
YEAR 2028

One hundred forty four thousand and thirty dollars and zero cents.

(Write out Price)

Lump sum dollar amounts for the specific bid items are provided on the attached pages.



BIDDER SIGNATURE

Frank Leloia

Custom Landscaping and Lawn Care, Inc.

BIDDER NAME (Print or type)

Affix Company Seal

1900 Englishtown Road, Monroe, NJ 08831

Address

2026 Public Land Maintenance – Turfgrass and Stormwater Detention Basins**BASE BID ITEMS for 2026**

<u>Item No.</u>		<u>Lump Sum Amount</u>	
1-26	Dutch Neck Estates I		
	A) 1 (one) Detention basin lot	\$ 1,150.00 (In figures)	<u>One thousand one hundred fifty dollars and zero cents.</u> (In words)
2-26	Dutch Neck Estates II (Windsor Hunt)		
	A) 2 (two) Open space lots	\$ 8,300.00 (In figures)	<u>Eight thousand three hundred dollars and zero cents.</u> (In words)
	B) 1 (one) Detention Basin	\$ 4,300.00 (In figures)	<u>Four thousand three hundred dollars and zero cents</u> (In words)
3-26	Kings Point I & II		
	A) 1 (one) Detention basin	\$ 1,150.00 (In figures)	<u>One thousand one hundred fifty dollars and zero cents.</u> (In words)
4-26	Kings Point III, IV & V		
	A) 1 (one) Open space Lot w/Tot Lot & Play Equipment	\$ 4,200.00 (In figures)	<u>Four thousand two hundred dollars and zero cents</u> (In words)
5-26	West Windsor Estates I		
	A) 1 (one) Lawn landscape island	\$ 570.00 (In figures)	<u>Five hundred seventy dollars and zero cents</u> (In words)
	B) 1 (one) Detention basin and open space lot	\$ 4,325.00 (In figures)	<u>Four thousand three hundred twenty five dollars and zero cents</u> (In words)

2026 Public Land Maintenance – Turfgrass and Stormwater Detention Basins

<u>Item No.</u>		<u>Lump Sum Amount</u>	
6-26	Kings Point East		
	A) 2 (two) Detentions basins	\$2,725.00 (In figures)	Two thousand seven hundred twenty five dollars and zero cents. (In words)
	B) 1 (one) Open space Lot w/ Tot Lot & Play Equipment	\$4,370.00 (In figures)	Four thousand three hundred seventy dollars and zero cents. (In words)
7-26	Kingsmill		
	A) 1 (one) Detention basin lot	\$950.00 (In figures)	Nine hundred fifty dollars and zero cents (In words)
8-26	Windsor Park Est. I & II		
	A) 1 (one) Detention basin	\$1,300.00 (In figures)	One thousand three hundred dollars and zero cents. (In words)
9-26	Windsor Park Est. III, IV & V		
	A) 1 (one) Detention basin	\$2,600.00 (In figures)	Two thousand six hundred dollars and zero cents. (In words)
	B) 1 (one) Open Space Detention basin w/ Tot Lot & Play Equipment	\$4,370.00 (In figures)	Four thousand three hundred seventy dollars and zero cents. (In words)
10-26	Sunrise I		
	A) 3 (three) Detention basins	\$4,250.00 (In figures)	Four thousand two hundred fifty dollars and zero cents. (In words)

2026 Public Land Maintenance – Turfgrass and Stormwater Detention Basins

Item No.		<u>Lump Sum Amount</u>	
11-26	Southfield Meadows		
	A) 3 (Three) Detention basins	<u>\$ 9,595.00</u> (In figures)	<u>Nine thousand five hundred ninety five dollars and zero cents.</u> (In words)
	B) Schenck House (In figures)	<u>\$ 4,200.00</u>	<u>Four thousand two hundred dollars and zero cents</u> (In words)
12-26	Millbrook		
	A) 1 (one) Detention basin	<u>\$ 950.00</u> (In figures)	<u>Nine hundred fifty dollars and zero cents</u> (In words)
13-26	Le Parc II		
	A) 1 (one) Detention basin	<u>\$ 1,950.00</u> (In figures)	<u>One thousand nine hundred fifty dollars and zero cents.</u> (In words)
14-26	Stonybrook		
	A) 2 (two) Detention basins	<u>\$ 4,325.00</u> (In figures)	<u>Four thousand three hundred twenty five dollars and zero cents.</u> (In words)
	B) Open Space Area	<u>\$ 5,300.00</u> (In figures)	<u>Five thousand three hundred dollars and zero cents.</u> (In words)

2026 Public Land Maintenance – Turfgrass and Stormwater Detention Basins

Item No.	<u>Lump Sum Amount</u>	
15-26 Waterford Estates		
A) 1 (one) Open space / Detention basin w/ Tot Lot & Play Equipment	<u>\$ 4,250.00</u> (In figures)	<u>Four thousand two hundred fifty dollars and zero cents.</u> (In words)
B) 1 (one) Detention Basin	<u>\$ 950.00</u> (In figures)	<u>Nine hundred fifty dollars and zero cents</u> (In words)
16-26 Brookshyre I and II		
A) 2 (two) Detention basins	<u>\$ 2,350.00</u> (In figures)	<u>Two thousand three hundred fifty dollars and zero cents.</u> (In words)
17-26 Hunters Run		
A) Open Space Area and Sidewalk	<u>\$ 2,800.00</u> (In figures)	<u>Two thousand eight hundred dollars and zero cents.</u> (In words)
B) 1 (One) Detention basin	<u>\$ 1,125.00</u> (In figures)	<u>One thousand one hundred twenty five dollars and zero cents.</u> (In words)
18-26 Westminster Estates		
A) 1 (one) Detention basin	<u>\$ 1,500.00</u> (In figures)	<u>One thousand five hundred dollars and zero cents.</u> (In words)
19-26 Heatherfield		
A) Westbrook Blvd	<u>\$ 4,500.00</u> (In figures)	<u>Four thousand five hundred dollars and zero cents.</u> (In words)
B) 2 (two) Detention Basins	<u>\$ 3,150.00</u> (In figures)	<u>Three thousand one hundred fifty dollars and zero cents.</u> (In words)

2026 Public Land Maintenance – Turfgrass and Stormwater Detention Basins

Item

No.Lump Sum Amount**20-26 Heatherfield West**

A) 1 (one) Open space Area \$ 1,300.00 One thousand three hundred dollars and zero cents.

(In figures)
(In words)

B) 1 (one) Detention Basin \$ 1,315.00 One thousand three hundred fifteen dollars and zero cents.

(In figures)
(In words)**21-26 Common Areas and Landscape Islands**

A) 39 New Village Rd & Edinburg Road Lawn Median Islands \$ 5,850.00 Five thousand eight hundred fifty dollars and zero cents.

(In figures)
(In words)

B) Dutch Neck landscape island \$ 325.00 Three hundred twenty five dollars and zero cents.

(In figures)
(In words)

C) Dutch Neck Site Triangle (Mowing) \$ 945.00 Nine hundred forty five dollars and zero cents.

(In figures)
(in words)

D) Wallace Road landscape island \$ 325.00 Three hundred twenty five dollars and zero cents.

(In figures)
(in words)

E) Alexander / Wallace Rd Right of Way Lawn Roadside Areas \$ 7,200.00 Seven thousand two hundred dollars and zero cents.

(In figures)
(In words)

F) 4 Bear Brook and Meadow Roads Lawn Median Islands \$ 1,255.00 One thousand two hundred fifty five dollars and zero cents.

(In figures)
(In words)

2026 Public Land Maintenance – Turfgrass and Stormwater Detention Basins

Item No.	<u>Lump Sum Amount</u>	
22-26 Princeton Oaks		
A) 1 (one) Median Island and Site triangle	\$ 5,200.00 (In figures)	<u>Five thousand two hundred dollars and zero cents.</u> (In words)
B) 2 (two) Detention basins	\$ 5,000.00 (In figures)	<u>Five thousand dollars and zero cents.</u> (In words)
C) 1 (one) Open Space Area	\$ 4,350.00 (In figures)	<u>Four thousand three hundred fifty dollars and zero cents.</u> (In words)
23-26 Grande Preserve		
A) 1 (one) Detention Basin	\$ 2,800.00 (In figures)	<u>Two thousand eight hundred dollars and zero cents.</u> (In words)
24-26 Windsor Crossing		
A) 1 (one) Detention Basin	\$ 1,300.00 (In figures)	<u>One thousand three hundred dollars and zero cents.</u> (In words)
25-26 Crown Pointe		
A) 3 (three) Median Islands	\$ 544.00 (In figures)	<u>Five hundred forty four dollars and zero cents.</u> (In words)
B) 2 (two) Detention basins	\$ 5,150.00 (In figures)	<u>Five thousand one hundred fifty dollars and zero cents.</u> (In words)
26-26 Chamberlin Estates		
A) 2 (two) Detention basins	\$ 2,050.00 (In figures)	<u>Two thousand and fifty dollars and zero cents.</u> (In words)

2026 Public Land Maintenance – Turfgrass and Stormwater Detention Basins

Item No.

Lump Sum Amount

27-26 **Windsor Chase**

A) 1 (one) Detention basin

\$ 950.00
(In figures)

Nine hundred fifty dollars and zero cents

(In words)

2026 Public Land Maintenance – Turfgrass and Stormwater Detention Basins**BASE BID ITEMS for 2027**

Item No.	<u>Lump Sum Amount</u>	
1-27 Dutch Neck Estates I		
A) 1 (one) Detention basin lot	\$ <u>1,184.00</u> (In figures)	<u>One thousand one hundred eighty four dollars and zero cents.</u> (In words)
2-27 Dutch Neck Estates II (Windsor Hunt)		
A) 2 (two) Open space lots	\$ <u>8,545.00</u> (In figures)	<u>Eight thousand five hundred forty five dollars and zero cents.</u> (In words)
B) 1 (one) Detention Basin	\$ <u>4,420.00</u> (In figures)	<u>Four thousand four hundred twenty dollars and zero cents.</u> (In words)
3-27 Kings Point I & II		
A) 1 (one) Detention basin	\$ <u>1,184.00</u> (In figures)	<u>One thousand one hundred eighty four dollars and zero cents.</u> (In words)
4-27 Kings Point III, IV & V		
A) 1 (one) Open space Lot w/Tot Lot & Play Equipment	\$ <u>4,325.00</u> (In figures)	<u>Four thousand three hundred twenty five dollars and zero cents.</u> (In words)
5-27 West Windsor Estates I		
A) 1 (one) Lawn landscape island	\$ <u>585.00</u> (In figures)	<u>Five hundred eighty five dollars and zero cents.</u> (In words)
B) 1 (one) Detention basin and open space lot	\$ <u>4,325.00</u> (In figures)	<u>Four thousand three hundred twenty five dollars and zero cents.</u> (In words)

2026 Public Land Maintenance – Turfgrass and Stormwater Detention BasinsItem
No.Lump Sum Amount**6-27 Kings Point East**A) 2 (two) Detentions
basins \$ 2,805.00
(In figures)Two thousand eight hundred and five
dollars and zero cents.(In words)B) 1 (one) Open space
Lot w/ Tot Lot &
Play Equipment \$ 4,500.00
(In figures)Four thousand five hundred dollars
and zero cents.(In words)**7-27 Kingsmill**A) 1 (one) Detention
basin lot \$ 975.00
(In figures)Nine hundred seventy five dollars
and zero cents.(In words)**8-27 Windsor Park Est. I & II**A) 1 (one) Detention
basin \$ 1,335.00
(In figures)One thousand three hundred thirty
five dollars and zero cents.(In words)**9-27 Windsor Park Est. III, IV & V**A) 1 (one) Detention
basin \$ 2,675.00
(In figures)Two thousand six hundred seventy five
dollars and zero cents.(In words)B) 1 (one) Open Space
Detention basin \$ 4,500.00
w/ Tot Lot & (In figures)
Play EquipmentFour thousand five hundred dollars
and zero cents.(In words)**10-27 Sunrise I**A) 3 (three) Detention
basins \$ 4,375.00
(In figures)Four thousand three hundred seventy
five dollars and zero cents.(In words)

2026 Public Land Maintenance – Turfgrass and Stormwater Detention Basins

Item No.	<u>Lump Sum Amount</u>	
11-27 Southfield Meadows		
A) 3 (Three) Detention basins	\$ <u>9,880.00</u> (In figures)	<u>Nine thousand eight hundred eighty dollars and zero cents.</u> (In words)
B) Schenck House (In figures)	\$ <u>4,325.00</u> (In figures)	<u>Four thousand three hundred twenty five dollars and zero cents</u> (In words)
12-27 Millbrook		
A) 1 (one) Detention basin	\$ <u>975.00</u> (In figures)	<u>Nine hundred seventy five dollars and zero cents.</u> (In words)
13-27 Le Parc II		
A) 1 (one) Detention basin	\$ <u>2,005.00</u> (In figures)	<u>Two thousand and five dollars and zero cents.</u> (In words)
14-27 Stonybrook		
A) 2 (two) Detention basins	\$ <u>4,450.00</u> (In figures)	<u>Four thousand four hundred fifty dollars and zero cents.</u> (In words)
B) Open Space Area	\$ <u>5,450.00</u> (In figures)	<u>Five thousand four hundred fifty dollars and zero cents.</u> (In words)

2026 Public Land Maintenance – Turfgrass and Stormwater Detention Basins

Item No.		<u>Lump Sum Amount</u>	
15-27	Waterford Estates		
	A) 1 (one) Open space / Detention basin w/ Tot Lot & Play Equipment	<u>\$ 4,375.00</u> (In figures)	<u>Four thousand three hundred seventy five dollars and zero cents.</u> (In words)
	B) 1 (one) Detention Basin	<u>\$ 975.00</u> (In figures)	<u>Nine hundred seventy five dollars and zero cents.</u> (In words)
16-27	Brookshyre I and II		
	A) 2 (two) Detention basins	<u>\$ 2,400.00</u> (In figures)	<u>Two thousand four hundred dollars and zero cents.</u> (In words)
17-27	Hunters Run		
	A) Open Space Area and Sidewalk	<u>\$ 2,880.00</u> (In figures)	<u>Two thousand eight hundred eighty dollars and zero cents.</u> (In words)
	B) 1 (One) Detention basin	<u>\$ 1,155.00</u> (In figures)	<u>One thousand one hundred fifty five dollars and zero cents.</u> (In words)
18-27	Westminster Estates		
	A) 1 (one) Detention basin	<u>\$ 1,545.00</u> (In figures)	<u>One thousand five hundred forty five dollars and zero cents.</u> (In words)
19-27	Heatherfield		
	A) Westbrook Blvd	<u>\$ 4,625.00</u> (In figures)	<u>Four thousand six hundred twenty five dollars and zero cents.</u> (In words)
	B) 2 (two) Detention Basins	<u>\$ 3,240.00</u> (In figures)	<u>Three thousand two hundred forty dollars and zero cents.</u> (In words)

2026 Public Land Maintenance – Turfgrass and Stormwater Detention Basins

<u>Item No.</u>	<u>Lump Sum Amount</u>	
20-27 Heatherfield West		
A) 1 (one) Open space Area	\$ <u>1,335.00</u> (In figures)	<u>One thousand three hundred thirty five dollars and zero cents.</u> (In words)
B) 1 (one) Detention Basin	\$ <u>1,350.00</u> (In figures)	<u>One thousand fifty dollars and zero cents.</u> (In words)
21-27 Common Areas and Landscape Islands		
A) 39 New Village Rd & Edinburg Road Lawn Median Islands (Mowing/Mulch)	\$ <u>6,025.00</u> (In figures)	<u>Six thousand and twenty five dollars and zero cents.</u> (In words)
B) Dutch Neck landscape island	\$ <u>330.00</u> (In figures)	<u>Three hundred thirty dollars and zero cents.</u> (In words)
C) Dutch Neck Site Triangle (Mowing)	\$ <u>975.00</u> (In figures)	<u>Nine hundred seventy five dollars and zero cents.</u> (in words)
D) Wallace Road landscape island	\$ <u>330.00</u> (In figures)	<u>Three hundred thirty dollars and zero cents.</u> (in words)
E) Alexander / Wallace Rd Right of Way Lawn Roadside Areas (Mowing/Mulch)	\$ <u>7,400.00</u> (In figures)	<u>Seven thousand four hundred dollars and zero cents.</u> (In words)
F) 4 Bear Brook and Meadow Roads Lawn Median Islands (Mowing)	\$ <u>1,290.00</u> (In figures)	<u>One thousand two hundred ninety dollars and zero cents.</u> (In words)

2026 Public Land Maintenance – Turfgrass and Stormwater Detention Basins

<u>Item No.</u>		<u>Lump Sum Amount</u>	
22-27	Princeton Oaks		
	A) 1 (one) Median Island and Site triangle	\$ 5,350.00 (In figures)	Five thousand three hundred fifty dollars and zero cents. (In words)
	B) 2 (two) Detention basins	\$ 5,150.00 (In figures)	Five thousand one hundred fifty dollars and zero cents. (In words)
	C) 1 (one) Open Space Area	\$ 4,480.00 (In figures)	Four thousand four hundred eighty dollars and zero cents. (In words)
23-27	Grande Preserve		
	A) 1 (one) Detention Basin	\$ 2,880.00 (In figures)	Two thousand eight hundred eighty dollars and zero cents. (In words)
24-27	Windsor Crossing		
	A) 1 (one) Detention Basin	\$ 1,330.00 (In figures)	One thousand three hundred thirty dollars and zero cents. (In words)
25-27	Crown Pointe		
	A) 3 (three) Median Islands	\$ 560.00 (In figures)	Five hundred sixty dollars and zero cents. (In words)
	B) 2 (two) Detention basins	\$ 5,300.00 (In figures)	Five thousand three hundred dollars and zero cents. (In words)
26-27	Chamberlin Estates		
	A) 2 (two) Detention basins	\$ 2,110.00 (In figures)	Two thousand one hundred ten dollars and zero cents. (In words)

2026 Public Land Maintenance – Turfgrass and Stormwater Detention Basins

Item
No.

Lump Sum Amount

27-27 Windsor Chase

A) 1 (one) Detention
basin

\$ 975.00
(In figures)

Nine hundred seventy five dollars
and zero cents.

(In words)

2026 Public Land Maintenance – Turfgrass and Stormwater Detention Basins**BASE BID ITEMS for 2028**

<u>Item No.</u>		<u>Lump Sum Amount</u>	
1-28	Dutch Neck Estates I		
	A) 1 (one) Detention basin lot	\$ 1,205.00 (In figures)	One thousand two hundred and five dollars and zero cents (In words)
2-28	Dutch Neck Estates II (Windsor Hunt)		
	A) 2 (two) Open space lots	\$ 8,715.00 (In figures)	Eight thousand seven hundred fifteen dollars and zero cents. (In words)
	B) 1 (one) Detention Basin	\$ 4,505.00 (In figures)	Four thousand five hundred and five dollars and zero cents. (In words)
3-28	Kings Point I & II		
	A) 1 (one) Detention basin	\$ 1,205.00 (In figures)	One thousand two hundred and five dollars and zero cents. (In words)
4-28	Kings Point III, IV & V		
	A) 1 (one) Open space Lot w/Tot Lot & Play Equipment	\$ 4,410.00 (In figures)	Four thousand four hundred and ten dollars and zero cents. (In words)
5-28	West Windsor Estates I		
	A) 1 (one) Lawn landscape island	\$ 595.00 (In figures)	Five hundred ninety five dollars and zero cents. (In words)
	B) 1 (one) Detention basin and open space lot	\$ 4,535.00 (In figures)	Four thousand five hundred thirty five dollars and zero cents. (In words)

2026 Public Land Maintenance – Turfgrass and Stormwater Detention BasinsItem
No.Lump Sum Amount**6-28 Kings Point East**A) 2 (two) Detentions
basins \$ 2,860.00
(In figures)Two thousand eight hundred sixty
dollars and zero cents.

(In words)

B) 1 (one) Open space
Lot w/ Tot Lot &
Play Equipment \$ 4,600.00
(In figures)Four thousand six hundred dollars
and zero cents.

(In words)

7-28 KingsmillA) 1 (one) Detention
basin lot \$ 990.00
(In figures)Nine hundred ninety dollars and
zero cents.

(In words)

8-28 Windsor Park Est. I & IIA) 1 (one) Detention
basin \$ 1,360.00
(In figures)One thousand three hundred sixty
dollars and zero cents.

(In words)

9-28 Windsor Park Est. III, IV & VA) 1 (one) Detention
basin \$ 2,725.00
(In figures)Two thousand seven hundred twenty
five dollars and zero cents.

(In words)

B) 1 (one) Open Space
Detention basin \$ 4,600.00
w/ Tot Lot & (In figures)
Play EquipmentFour thousand six hundred dollars
and zero cents.

(In words)

10-28 Sunrise IA) 3 (three) Detention
basins \$ 4,450.00
(In figures)Four thousand four hundred fifty
dollars and zero cents.

(In words)

2026 Public Land Maintenance – Turfgrass and Stormwater Detention BasinsItem
No.Lump Sum Amount11-28 **Southfield Meadows**A) 3 (Three) Detention
basins \$ 10,075.00
(In figures)Ten thousand and seventy five dollars
and zero cents.(In words)B) Schenck House
(In figures) \$ 4,400.00Four thousand four hundred dollars
and zero cents.(In words)12-28 **Millbrook**A) 1 (one) Detention
basin \$ 990.00
(In figures)Nine hundred ninety dollars and
zero cents.(In words)13-28 **Le Parc II**A) 1 (one) Detention
basin \$ 2,045.00
(In figures)Two thousand and forty five dollars
and zero cents.(In words)14-28 **Stonybrook**A) 2 (two) Detention
basins \$4,530.00
(In figures)Four thousand five hundred thirty
dollars and zero cents.(In words)B) Open Space Area
(In figures) \$ 5,550.00Five thousand five hundred fifty
dollars and zero cents.(In words)

2026 Public Land Maintenance – Turfgrass and Stormwater Detention Basins

<u>Item No.</u>		<u>Lump Sum Amount</u>	
15-28	Waterford Estates		
	A) 1 (one) Open space / Detention basin w/ Tot Lot & Play Equipment	\$ <u>4,460.00</u> (In figures)	<u>Four thousand four hundred sixty dollars and zero cents.</u> (In words)
	B) 1 (one) Detention Basin	\$ <u>990.00</u> (In figures)	<u>Nine hundred ninety dollars and zero cents.</u> (In words)
16-28	Brookshyre I and II		
	A) 2 (two) Detention basins	\$ <u>2,440.00</u> (In figures)	<u>Two thousand four hundred forty dollars and zero cents.</u> (In words)
17-28	Hunters Run		
	A) Open Space Area and Sidewalk	\$ <u>2,940.00</u> (In figures)	<u>Two thousand nine hundred forty dollars and zero cents.</u> (In words)
	B) 1 (One) Detention basin	\$ <u>1,175.00</u> (In figures)	<u>One thousand one hundred seventy five dollars and zero cents.</u> (In words)
18-28	Westminster Estates		
	A) 1 (one) Detention basin	\$ <u>1,575.00</u> (In figures)	<u>One thousand five hundred seventy five dollars and zero cents.</u> (In words)
19-28	Heatherfield		
	A) Westbrook Blvd	\$ <u>4,700.00</u> (In figures)	<u>Four thousand seven hundred dollars and zero cents.</u> (In words)
	B) 2 (two) Detention Basins	\$ <u>3,300.00</u> (In figures)	<u>Three thousand three hundred dollars and zero cents.</u> (In words)

2026 Public Land Maintenance – Turfgrass and Stormwater Detention Basins

<u>Item No.</u>	<u>Lump Sum Amount</u>	
20-28 Heatherfield West		
A) 1 (one) Open space Area	\$ 1,360.00 <u>(In figures)</u>	One thousand three hundred sixty dollars and zero cents. <hr/> <i>(In words)</i>
B) 1 (one) Detention Basin	\$ 1,400.00 <u>(In figures)</u>	One thousand four hundred dollars and zero cents. <hr/> <i>(In words)</i>
21-28 Common Areas and Landscape Islands		
A) 39 New Village Rd & Edinburg Road Lawn Median Islands (Mowing/Mulch)	\$ 6,145.00 <u>(In figures)</u>	Six thousand one hundred forty five dollars and zero cents. <hr/> <i>(In words)</i>
B) Dutch Neck landscape island	\$ 340.00 <u>(In figures)</u>	Three hundred forty dollars and zero cents <hr/> <i>(In words)</i>
C) Dutch Neck Site Triangle (Mowing)	\$ 990.00 <u>(In figures)</u>	Nine hundred ninety dollars and zero cents. <hr/> <i>(in words)</i>
D) Wallace Road landscape island	\$ 340.00 <u>(In figures)</u>	Three hundred forty dollars and zero cents <hr/> <i>(in words)</i>
E) Alexander / Wallace Rd Right of Way Lawn Roadside Areas (Mowing/Mulch)	\$ 7,545.00 <u>(In figures)</u>	Seven thousand five hundred forty five dollars and zero cents. <hr/> <i>(In words)</i>
F) 4 Bear Brook and Meadow Roads Lawn Median Islands (Mowing)	\$ 1,315.00 <u>(In figures)</u>	One thousand three hundred fifteen dollars and zero cents. <hr/> <i>(In words)</i>

2026 Public Land Maintenance – Turfgrass and Stormwater Detention Basins

Item No.	<u>Lump Sum Amount</u>	
22-28 Princeton Oaks		
A) 1 (one) Median Island and Site triangle	\$ 5,450.00 (In figures)	<u>Five thousand four hundred fifty dollars and zero cents.</u> (In words)
B) 2 (two) Detention basins	\$ 5,250.00 (In figures)	<u>Five thousand two hundred fifty dollars and zero cents.</u> (In words)
C) 1 (one) Open Space Area	\$ 4,570.00 (In figures)	<u>Four thousand five hundred seventy dollars and zero cents.</u> (In words)
23-28 Grande Preserve		
A) 1 (one) Detention Basin	\$ 2,935.00 (In figures)	<u>Two thousand nine hundred thirty five dollars and zero cents.</u> (In words)
24-28 Windsor Crossing		
A) 1 (one) Detention Basin	\$ 1,350.00 (In figures)	<u>One thousand three hundred fifty dollars and zero cents.</u> (In words)
25-28 Crown Pointe		
A) 3 (three) Median Islands	\$ 575.00 (In figures)	<u>Five hundred seventy five dollars and zero cents.</u> (In words)
B) 2 (two) Detention basins	\$ 5,400.00 (In figures)	<u>Five thousand four hundred dollars and zero cents.</u> (In words)
26-28 Chamberlin Estates		
A) 2 (two) Detention basins	\$ 2,150.00 (In figures)	<u>Two thousand one hundred fifty dollars and zero cents.</u> (In words)

2026 Public Land Maintenance – Turfgrass and Stormwater Detention Basins

Item
No.

Lump Sum Amount

27-28 Windsor Chase

A) 1 (one) Detention
basin

\$ 990.00
(In figures)

Nine hundred ninety dollars and
zero cents.

(In words)

2026 Public Land Maintenance – Turfgrass and Stormwater Detention Basins

If a Corporation,

Name of Contractor Custom Landscaping and Lawn Care, Inc.

Signature of Bidder  Frank Leloia President
Name Title

Business Address 1900 Englishtown Road, Monroe, NJ 08831

Incorporated under the Laws of the State of New Jersey

President Frank Leloia President
(Name) (Title)

Secretary _____
(Name) (Title)

Treasurer _____
(Name) (Title)

Dated: 1/28/2026

(Affix Corporation Seal Here)

If a Partnership, Individual, or Non-Incorporated Organization,

Name of Company _____

Signature of Bidder _____
(Name) (Title)

Names and Addresses of Members of Company

2026 Public Land Maintenance – Turfgrass and Stormwater Detention Basins

**ACKNOWLEDGEMENT OF RECEIPT OF NOTICES, REVISIONS OR ADDENDA
TO BID DOCUMENTS FORM**

**TOWNSHIP OF WEST WINDSOR
2026 Public Land Maintenance – Turfgrass and Stormwater Detention Basins**

Pursuant to N.J.S.A. 40A:11-23.1a., the undersigned Bidder hereby acknowledges receipt of the following notices, revisions, or addenda to the bid advertisement, specifications or bid documents. By indicating date of receipt, bidder acknowledges the submitted Bid takes into account the provisions of the notice, revision or addendum. Note that the local unit's record of notice to Bidders shall take precedence and that failure to include provisions of changes in a Bid proposal may be subject for rejection of the Bid.

West Windsor Township Reference Number or Title of Addendum/Revision		How Received (mail, fax, pick- up, etc.)	Date Received	Bidder's Initials
Notice, Revision or Addenda No.	Title or Description			
1	Notice of bid postponement	email	1/16/2026	FLK

Acknowledged by Bidder

Name of Bidder: Custom Landscaping and Lawn Care, Inc.

By Authorized Representative: Frank Leloia, President

Signature: 

Print Name and Title: Frank Leloia, President

Date: 1/28/2026

2026 Public Land Maintenance – Turfgrass and Stormwater Detention Basins

BID BOND

BOND No. 73781882

KNOW ALL MEN BY THESE PRESENTS, that we, the undersigned,

Custom Landscaping and Lawn Care Inc as Principal, and WESTERN SURETY COMPANY as Surety, are

hereby held and firmly bound unto the Township of West Windsor, as Owner, in the Penal Sum of

10% Nte \$20,000 (\$ _____) for the payment of which, well and truly to be

made, we hereby jointly and severally bind ourselves, successors and assigns.

Signed this, 22nd day of January, 2026.

The condition of the above obligation is such that whereas the Principal has submitted to the Township of West Windsor a certain Bid, attached hereto and hereby made a part of hereof, to enter into a contract in writing for the

2026 Public Land Maintenance – Turfgrass and Stormwater Detention Basins

NOW THEREFORE,

- A) If said Bid shall be rejected or in the alternative,
- B) If said bid shall be accepted and the Principal shall execute and deliver a contract in the form of contract attached hereto (properly completed in accordance with said Bid) and shall furnish a bond for his faithful performance of said contract, and for the payment of all persons performing labor or furnishing materials in the connection therewith, and shall in all other respects perform the agreement created by the acceptance of said Bid,

Then this obligation shall be void, otherwise the same shall remain in full force and effect; it being expressly understood and agreed that the liability of the Surety for any and all claims hereunder shall, in no event, exceed the penal amount of this obligation as herein stated.

The Surety, for value received, hereby stipulates and agrees that the obligations of said Surety and its bond shall be in no way impaired or affected by any extension of the time within which the Owner may accept such bid; and Surety does hereby waive notice of any such extension.

IN WITNESS WHEREOF, the Principal and the Surety have hereunto set their hands and seals, and such of them as are corporations have caused their corporate seals to be hereto affixed and these presents to be signed by their proper officers, the day and year first set forth above.

BY: [Signature]
Witness

Custom Landscaping and Lawn Care Inc
Principal
[Signature]

BY: [Signature]
Cheryl Pinho Witness

WESTERN SURETY COMPANY
Surety
[Signature]
Maria G. Rocha Attorney-in-Fact



2026 Public Land Maintenance – Turfgrass and Stormwater Detention Basins**SUBCONTRACTOR DECLARATION and LIST OF SUBCONTRACTORS**

IF THE PROJECT'S SCOPE OF WORK INVOLVES SPECIALTY TRADE CATEGORIES, PLEASE LIST SUBCONTRACTOR INFORMATION AND/OR SUB-SUBCONTRACTOR INFORMATION BELOW.

There shall be submitted proof that each subcontractor is qualified in accordance with the rules and regulations of the State of New Jersey when such rules and regulations exist.

Each Bidder shall set forth in the Bid, the names, addresses and license numbers (when required) of each subcontractor for the furnishing of plumbing and gas fitting, and all kindred work, and of the steam and hot water heating and ventilating apparatus, steam power plants and kindred work, and electrical work, structural steel and ornamental iron work, if any, for the construction, alteration or repair of any public buildings.

A General Contractor that intended to utilize a specific subcontractor to perform work in one or more of the specialty trade categories shall provide the required information with regard to that subcontractor in the appropriate space for each specialty trade category applicable to the contract.

All Bidders seeking to perform plumbing work on a publicly bid contract are required to comply with N.J.S.A. 45:14C-2 and N.J.A.C. 13:23-1.3. These provisions require that plumbing work on such contract may only be performed by an entity in which a licensed master plumber owns not less than 10% of the issued and outstanding shares of stock in the corporation, or not less than 10% of the capital of the partnership, or not less than 10% of the ownership of any other legal firm or legal entity. Accordingly, if a Bidder intends to perform plumbing work on a publicly bid contract with its own employees or by the Bidder himself, a master plumber must possess an ownership interest that complies with N.J.S.A. 45:14C-2 and N.J.A.C. 13:23-1.3 in the entity submitting the bid. Alternately, if a Bidder intends to perform such work through a subcontractor, a master plumber must possess an ownership interest that complies with N.J.S.A. 45:14C-2 and N.J.A.C. 13:23-1.3.

If the project's scope of work involves specialty trade categories, the General Contractor that intends to perform work in one or more of the specialty trade categories through the use of its own employees or the General Contractor himself rather than through the utilization of a subcontractor shall write the words "**IN-HOUSE**" next to each applicable category and then insert the name, and the license number where required, of each such employee of the General Contractor or the General Contractor himself in the appropriate spaces for each specialty trade category applicable to the contract.

If the contract does not involve any of the specialty trade categories, please write the word "**NONE**" in the appropriate space provided.

2026 Public Land Maintenance – Turfgrass and Stormwater Detention Basins

LIST OF SUBCONTRACTORS

2026 Public Land Maintenance - Turfgrass and Stormwater Detention Basins

TITLE OF BID: _____

NAME OF BIDDER: Custom Landscaping and Lawn Care, Inc.

Name	Address	Telephone	Specialized Sub-Prime Area	Scope Of Work For Each Subcontractor In Each Specialized Sub-Prime Area
			none	

Plumbing and Gas Fitting and All Kindred Work:

Name _____ Phone # _____

Address _____

License Number _____

Electrical Work:

Name _____ Phone # _____

Address _____

License Number _____

Structural Steel and Ornamental Iron Work:

Name _____ Phone # _____

Address _____

Steam Power Plants, Steam and Hot Water Heating and Ventilating Work:

Name _____ Phone # _____

Address _____

2026 Public Land Maintenance – Turfgrass and Stormwater Detention Basins

**BIDDER'S AFFIDAVIT INDICATING THEY ARE NOT
DEBARRED, SUSPENDED AND DISQUALIFIED
BY THE STATE OF NEW JERSEY**

TOWNSHIP OF WEST WINDSOR
COUNTY OF MERCER

I, Frank Leloia of the Municipality of Monroe in the County of Middlesex and the State of New Jersey of full age, being duly sworn according to the law on my oath depose and say that:

I am Frank Leloia, an officer of the firm of Proposal for the above-named work, and that I executed the said Proposal with full authority to do so; that said bidder at the time of making of this bid is not included on the State of New Jersey, Department of Treasury, Division of Property Management & Construction list of Debarred, Suspended and Disqualified bidders and that all statements contained in said Proposal and in this Affidavit are true and correct, and made with the full knowledge that the Township relies upon the truth of the statements contained in said Proposal and in the statements contained in the Affidavit in awarding the contract for said work.

The undersigned further warrants that should the name of the firm making this bid appear on the State Treasurer's list of Debarred, Suspended and Disqualified bidders list at any time prior to, and during the life of this Contract, including the Guarantee Period, that the Township shall be immediately so notified by the signatory of this Eligibility Affidavit.

The undersigned understands that the firm making the Bid as a Contractor is subject to debarment, suspension and/or disqualification in contracting with the State of New Jersey and the Department of Environmental Protection if the Contractor violates any statute or regulations as enumerated in N.J.A.C. 17:12-6.3 or N.J.A.C. 7:1D-2.2.

Custom Landscaping and Lawn Care, Inc.

Subscribed and Sworn before me this

Name of Contractor (Type or Print)

28 Day of Jan, 2026

[Signature] President

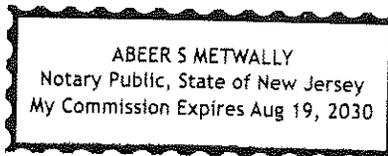
Signature/Title

Frank Leloia

[Signature]
Notary Public

(Type or Print Name of Affiant)

My Commission Expires 8-19-2030



2026 Public Land Maintenance – Turfgrass and Stormwater Detention Basins

CONTRACTOR'S QUALIFICATION QUESTIONNAIRE

The Bidder is requested to provide the following information:

Date of Organization of Company: 10/4/2010 (incorporated in 2010, founded in 1982)

Name and address of Officers:

President: Frank Leloia, 14 Forest Ln., Monroe, NJ 08831

Vice President:

Secretary:

Treasurer:

CONTRACTOR'S EXPERIENCE

1. How many years has your organization been in business as a general contractor under your present business name?

44

2. How many years' experience in this type of construction work has your organization had? 20

3. What are the latest projects (within the last five years) your organization has completed? (Attach additional pages if necessary.)

Table with 3 columns: Contract Amount, Date Work Completed, For Whom. Rows A-E listing various projects and amounts.

Names, Addresses and Telephone Numbers of References for the items listed above:

Table with 2 columns: Name and Address, Telephone No. Rows A-E listing references and contact info.

4. Have you ever failed to complete any work awarded to you (within the last ten years)? no

2026 Public Land Maintenance – Turfgrass and Stormwater Detention Basins

If so, where and why? _____

5. Have you or has any officer of your organization ever been an officer or partner of some other contracting organization that failed to complete any work (within the last ten years)? no

If so, where and why? _____

Did this other contracting organization ever fail to complete any work awarded to it (within the last ten years)? no

If so, where and why? _____

6. Give list of uncompleted contracts presently held by you:

<u>Name of Contract</u>	<u>Contracting Agency</u>	<u>Amount</u>
Snow Removal - Princeton Jct. Train Station	West Windsor Parking Authority (Scot McPherson)	\$ 290,931.38 (2024-2025 season)
landscape maintenance - Old Bridge Schools	Old Bridge Township (Ernest Tricomi)	\$ 205,000.00
landscape maintenance - Somerville Sq. Avalon	Avalon Bay Communities	\$ 37,342.00
landscape maintenance - Palmer Sq. Condominiums	Sterling Property Management	\$ 74,263.00

7. State approximately the largest amount of work you have done in any one year (within the last ten years) of a similar nature to the work being bid on.

\$294,285.00 - Township of Monroe (2025 Landscaping Services and Snow Removal which included maintenance of township grass and detention basins)

8. List the equipment available for the performance of work under the proposed contract (attach additional sheets if necessary) (see attached sheets for complete inventory)

F350-F550 Dump Trucks, 4500 Series Box Trucks, Enclosed Trailers, 22" push mowers, 48" walk behind mowers, 52"/61"/72" Stand On mowers, 2-3 Backpack blowers per crew, 2 Weedwackers per crew, Sidewalk edgers, Bed edgers, Walk behind Blowers, Ride On Blowers, Gas Shears, Hand tools for digging and pruning, Ladders, Wheelbarrows, Backpack Sprayers.

Bidders and proposed Subcontractors may be required to submit additional information regarding their respective financial condition prior to the award of the Contract.

Truck #	Year	Make	Model:
1	2011	Chevy	Silverado (toolbox)
2	2011	Ford	F550
3	2012	Toyota	Prius
4	2011	Ford	F550 SD XL
5	2011	Ford	F550
6	2016	Ford	Transit Connect
7	1995	International	White 4200
8	2014	Ford	F350
9	2017	Ford	Escape
10	2019	Ford	F350 - DUMP BODY
11	2015	FORD	F550 - DUMP BODY
12	2019	Ford	F550
13	2018	Ford	F350
14	2020	Ford	F350
15	2017	Ford	F250
16	2019	Ford	F250
17	2021	Ford	F350
18	2020	Ford	F450
19	2018	Ford	F550
20	2023	Ford	F550
21	2019	Ford	F650
22	2023	Ford	F450
23	2021	Ford	F450
24	2020	GMC	Sierra
25	2012	Freightliner	M2
26	2022	FORD	F550
27	2022	FORD	F550
28	2023	FORD	F250
29	2022	FORD	F550
30	2023	FORD	F250
31	2021	Chevy	Silverado 2500
32	2020	isuzu	NPR HD Box Truck
33	2022	isuzu	NPR Box Truck
34	2021	FORD	F150XLT
35	2019	Ford	F250
36	2019	Ford	F250

MOWER INVENTORY

Brand	Model #
Wright Stander	WSZK52SFX850E-49S
Wright Stander	WSZK52SFX850E-49S
Wright Stander	WSZK52SFX850E-49S
Wright Stander	WSZK72S61E8E-49S
Wright Stander	WSZK72S61E8E-49S
Wright Stander	WSZK72S61E8E-49S
Wright Stander	WSZK52SFX850E-49S
Wright Stander	WSZK72S61E8E-49S
Wright Stander	WSZK52SFX850E-49S
Wright Stander	WSZK61SFX850E-49S
Wright Stander	WSZK61SFX850E-49S
TORO	72523
TORO	72523
TORO	72529
TORO	22215
BOBCAT	934007J
BOBCAT	934007J

Weed Whacker Inventory

Number	Model
1	Redmax BCZ260TS
2	Redmax BCZ260TS
3	Redmax BCZ250S
7	Redmax BCZ250S
4	Redmax BCZ250S
5	Redmax BCZ250S
6	Redmax BCZ250S
7	Redmax BCZ250S
8	Redmax BCZ250S
9	Redmax BCZ250S
10	Redmax BCZ250S
11	Redmax BCZ260TS
12	Redmax BCZ250S
13	Redmax BCZ250S
14	Redmax BCZ250S
15	Redmax BCZ250S
16	Redmax BCZ2s05
17	Redmax BCZ250S
18	Redmax BCZ250S
19	Redmax BCZ260TS
20	Redmax BCZ260TS
21	Redmax BCZ260TS

Blower Inventory

Number	Model
1	EBZ8560
2	EBZ8560
3	EBZ8560
4	EBZ8560
5	EBZ8560
6	EBZ8560
7	EBZ8550
8	EBZ8560
9	EBZ8550
10	EBZ8560
11	EBZ8550
12	EBZ8560
13	EBZ8560
14	EBZ8560
15	EBZ8560
16	EBZ8550
17	EBZ8550
18	EBZ8560
19	EBZ8550
20	EBZ8550
21	EBZ8550
22	EBZ8500
23	EBZ8560

2026 Public Land Maintenance -- Turfgrass and Stormwater Detention Basins

CONSENT OF SURETY

BOND No. 73781882

Attach Consent of Surety from a Surety Company, meeting the requirements, described herein, stating that if the Bidder is awarded the contract that the Surety Company will supply the bonds for the contract.

- 1. Must be an irrevocable, unconditional commitment by the Surety to issue on behalf of the Bidder the bond or bonds set forth in the contract documents upon award of the project in the full amounts specified.
2. Must include all bonds required by the contract documents, i.e. performance, labor and material payment, maintenance, environmental, etc.
3. Certificate (Consent) of Surety is not waivable and will be considered a material defect resulting in rejection of Bid if omitted from Bid package.
4. Must not contain any provision that would serve to limit the Surety's liability to the "spread to second" Bidder in the event the Bidder fails to enter into a contract upon award.

SAMPLE WORDING IS AS SHOWN BELOW:

CONSENT OF SURETY

10% NTE

KNOW ALL MEN BY THESE PRESENTS, that for and consideration of the sum of \$ \$20,000 , lawful money of the United States of America, the receipt whereof is hereby acknowledged, paid the undersigned, and for other valuable consideration, the

WESTERN SURETY COMPANY Insurance Company,

Name

151 N. Franklin, 17th Floor, Chicago, IL 60606

Address

South Dakota

exists under the laws of the State of New Jersey and licensed to do business in the State of New Jersey certifies and agrees, that if the contract for (Contracting Agency) TOWNSHIP OF WEST WINDSOR

for (Project) 2026 Public Land Maintenance - Turfgrass and Stormwater Detention Basins

is awarded to (Bidder) Custom Landscaping and Lawn Care Inc the undersigned will execute the bond or bonds as required of the contract documents and will become Surety in the full amount set forth in the contract documents for the faithful performance of all obligations of the Bidder, provided however, that this commitment shall expire sixty (60) days from the bid opening, unless agreed upon by Bidder, Owner and Surety to be extended.

Signed, sealed and dated this 22nd day of January, 20 26

WESTERN SURETY COMPANY INSURANCE COMPANY (Name)

By Maria G. Rocha (Name) Maria G. Rocha Attorney in Fact



Western Surety Company

Bond No. 73781882

SURETY DISCLOSURE STATEMENT AND CERTIFICATION

Western Surety Company, surety on the attached bond, hereby certifies the following:

(1) The surety meets the applicable capital and surplus requirements of R.S. 17:17-6 or R.S. 17:17-7 as of the surety's most current annual filing with the New Jersey Department of Insurance.

(2) The capital and surplus, as determined in accordance with the applicable laws of this State, of the surety(ies) participating in the issuance of the attached bond is (are) in the following amount(s) as of the calendar year ended December 31, 2024. The financial statements of Western Surety Company as of and for the year ended December 31, 2024 have been audited by Deloitte & Touche LLP, 111 S. Wacker Drive, Chicago, IL 60606-4301.

Surety Company	Capital	Policyholders' Surplus (including Capital)
Western Surety Company	\$4,000,000	\$1,482,476,700

(3) (a) With respect to each surety participating in the issuance of the attached bond that has received from the United States Secretary of the Treasury a certificate of authority pursuant to 31 U.S.C. § 9305, the underwriting limitation established therein on August 1, 2025, is as follows:

Surety Company	Underwriting Limitation
Western Surety Company	\$147,759,000

(b) With respect to each surety participating in the issuance of the attached bond that has not received such a certificate of authority from the United States Secretary of the Treasury, the underwriting limitation of that surety as established pursuant to R.S. 17.18.9 as of (date of which such limitation was so established) is as follows: N/A

(4) The amount of the bond to which this statement and certification is attached is \$ 10% NTE \$20,000.

(5) If, by virtue of one or more contracts of reinsurance, the amount of the bond indicated under item (4) above exceeds the total underwriting limitation of all sureties on the bond as set forth in items (3)(a) or (3)(b) above, or both, then for each such contract of reinsurance:

(a) The name and address of each such reinsurer under that contract and the amount of that reinsurer's participation in the contract is as follows: N/A
and

(b) Each surety that is party to any such contract of reinsurance certifies that each reinsurer listed under item (5)(a) satisfies the credit for reinsurance requirement established under P.L.1993, c. 243 (C.17:51B-1 et seq.) and any applicable regulations in effect as of the date on which the bond to which this statement and certification is attached shall have been filed with the appropriate public agency. N/A

CERTIFICATE

I, Larry Kasten, as Vice President, for Western Surety Company, a corporation domiciled in South Dakota, DO HEREBY CERTIFY that, to the best of my knowledge, the foregoing statements made by me are true, and ACKNOWLEDGE that, if any of those statements made by me are false, this bond is VOIDABLE.


Larry Kasten, Vice President

Date: January 22nd, 2026



Western Surety Company

POWER OF ATTORNEY - CERTIFIED COPY

Bond No. 73781882

Know All Men By These Presents, that WESTERN SURETY COMPANY, a corporation duly organized and existing under the laws of the State of South Dakota, and having its principal office in Sioux Falls, South Dakota (the "Company"), does by these presents make, constitute and appoint MARIA G ROCHA

its true and lawful attorney(s)-in-fact, with full power and authority hereby conferred, to execute, acknowledge and deliver for and on its behalf as Surety, bonds for:

Principal: Custom Landscaping and Lawn Care Inc

Obligee: Townshp of West Windsor

Amount: \$1,000,000.00

and to bind the Company thereby as fully and to the same extent as if such bonds were signed by the Vice President, sealed with the corporate seal of the Company and duly attested by its Secretary, hereby ratifying and confirming all that the said attorney(s)-in-fact may do within the above stated limitations. Said appointment is made under and by authority of the following bylaw of Western Surety Company which remains in full force and effect.

"Section 7. All bonds, policies, undertakings, Powers of Attorney or other obligations of the corporation shall be executed in the corporate name of the Company by the President, Secretary, any Assistant Secretary, Treasurer, or any Vice President or by such other officers as the Board of Directors may authorize. The President, any Vice President, Secretary, any Assistant Secretary, or the Treasurer may appoint Attorneys in Fact or agents who shall have authority to issue bonds, policies, or undertakings in the name of the Company. The corporate seal is not necessary for the validity of any bonds, policies, undertakings, Powers of Attorney or other obligations of the corporation. The signature of any such officer and the corporate seal may be printed by facsimile."

This Power of Attorney may be signed by digital signature and sealed by a digital or otherwise electronic-formatted corporate seal under and by the authority of the following Resolution adopted by the Board of Directors of the Company by unanimous written consent dated the 27th day of April, 2022:

"RESOLVED: That it is in the best interest of the Company to periodically ratify and confirm any corporate documents signed by digital signatures and to ratify and confirm the use of a digital or otherwise electronic-formatted corporate seal, each to be considered the act and deed of the Company."

If Bond No. 73781882 is not issued on or before midnight of April 22nd, 2026, all authority conferred in this Power of Attorney shall expire and terminate.

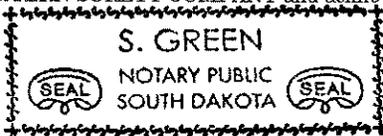
In Witness Whereof, Western Surety Company has caused these presents to be signed by its Vice President, Larry Kasten, and its corporate seal to be affixed this 22nd day of January, 2026.

STATE OF SOUTH DAKOTA }
COUNTY OF MINNEHAHA } ss

WESTERN SURETY COMPANY

Larry Kasten
Larry Kasten, Vice President

On this 22nd day of January, in the year 2026, before me, a notary public, personally appeared Larry Kasten, who being to me duly sworn, acknowledged that he signed the above Power of Attorney as the aforesaid officer of WESTERN SURETY COMPANY and acknowledged said instrument to be the voluntary act and deed of said corporation.



My Commission Expires February 12, 2027

S. Green
Notary Public - South Dakota

I the undersigned officer of Western Surety Company, a stock corporation of the State of South Dakota, do hereby certify that the attached Power of Attorney is in full force and effect and is irrevocable, and furthermore, that Section 7 of the bylaws of the Company as set forth in the Power of Attorney is now in force.

In testimony whereof, I have hereunto set my hand and seal of Western Surety Company this 22nd day of January, 2026.

WESTERN SURETY COMPANY

Larry Kasten
Larry Kasten, Vice President

To validate bond authenticity, go to www.cnasurety.com > Owner/Obligee Services > Validate Bond Coverage.

WESTERN SURETY COMPANY
Sioux Falls, South Dakota
Statement of Net Admitted Assets and Liabilities
December 31, 2024

ASSETS

Bonds	\$ 1,977,426,497
Stocks	14,281,828
Cash, cash equivalents, and short-term investments	55,103,010
Investment income due and accrued	17,819,818
Premiums and considerations	84,144,805
Amounts recoverable from reinsurers	(4,320,189)
Net deferred tax asset	18,694,198
Receivable from parent, subsidiaries, and affiliates	11,631,758
Other assets	580,232
Total Assets	\$ 2,175,361,957

LIABILITIES AND SURPLUS

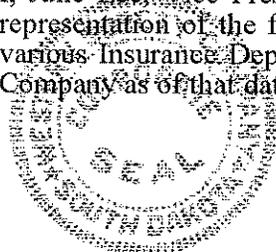
Losses	\$ 264,641,145
Loss adjustment expense	56,935,932
Commissions payable, contingent commissions and other similar charges	13,946,448
Taxes, license and fees (excluding federal and foreign income taxes)	4,432,923
Federal and foreign income taxes payable	711,402
Unearned premiums	339,078,542
Advance premiums	6,415,557
Ceded reinsurance premiums payable (net of ceding commissions)	2,586,994
Amounts withheld or retained by company for account of others	3,710,405
Provision for reinsurance	387,964
Payable to parent, subsidiaries and affiliates	5,975
Other liabilities	31,970
Total Liabilities	\$ 692,885,257

Surplus Account:

Common stock	\$ 4,000,000
Gross paid in and contributed surplus	286,896,195
Unassigned funds	1,191,580,505
Surplus as regards policyholders	\$ 1,482,476,700

Total Liabilities and Capital	\$ 2,175,361,957
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I, Julie Lee, Vice President of Western Surety Company hereby certify that the above is an accurate representation of the financial statement of the Company dated December 31, 2024, as filed with the various Insurance Departments and is a true and correct statement of the condition of Western Surety Company as of that date.

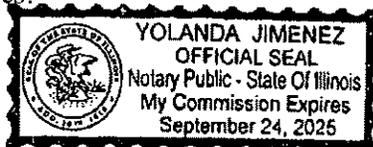


WESTERN SURETY COMPANY

By Julie Lee
Vice President, Accounting Policy & External Reporting

Subscribed and sworn to me this 13th day of March, 2025.

My commission expires:



By Yolanda Jimenez
Notary Public

2026 Public Land Maintenance – Turfgrass and Stormwater Detention Basins

NON-COLLUSION AFFIDAVIT

STATE OF New Jersey :
COUNTY OF Middlesex :
SS:

I, Frank Leloia of the (City, Town, Township, Borough, etc.)
of Monroe in the County of Middlesex and
the State of New Jersey of full age, being duly sworn
according to law on my oath depose and say that:

I am President

of the firm of Custom Landscaping and Lawn Care, Inc.
the Bidder making the Proposal for the above named project, and that I executed the said Proposal with full
authority to do so, that said Bidder had not, directly or indirectly, entered into any agreement(s), participated in
any collusion, or otherwise taken any action in restraint of free, competitive bidding in connection with the
above-named project; and that all statements contained in said Proposal and in this affidavit are true and correct,
and made with full knowledge that the Twp of West Windsor relies upon the truth of the statements
contained in said Proposal and in this affidavit in awarding the contract for the said Project.

I further warrant that no person(s) or selling agency has been employed or retained to solicit, or secure
such contract upon an agreement or understanding for a commission, percentage, brokerage or contingent fee
except bona fide employees or bona fide established commercial or selling agencies maintained by:

Custom Landscaping and Lawn Care, Inc.

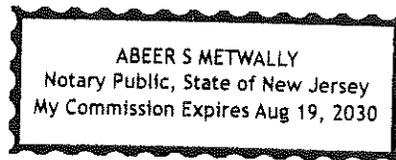
(Name of Bidder)

Handwritten signature of Frank Leloia

(Also type or print name of affiant under signature)
Frank Leloia

Subscribed and sworn to before me this

28 day of Jan, 2026



Notary Public of [Handwritten Signature]

My commission expires 8-19, 2030

2026 Public Land Maintenance – Turfgrass and Stormwater Detention Basins

STATEMENT OF OWNERSHIP DISCLOSURE

N.J.S.A. 52:25-24.2 (P.L. 1977, c.33, as amended by P.L. 2016, c.43)

This statement shall be completed, certified to, and included with all Bid and proposal submissions. Failure to submit the required information is cause for automatic rejection of the Bid or proposal.

Name of Organization: Custom Landscaping and Lawn Care, Inc.

Organization Address: 1900 Englishtown Road, Monroe, NJ 08831

Part I Check the box that represents the type of business organization:

- Sole Proprietorship (skip Parts II and III, execute certification in Part IV)
- Non-Profit Corporation (skip Parts II and III, execute certification in Part IV)
- For-Profit Corporation (any type) Limited Liability Company (LLC)
- Partnership Limited Partnership Limited Liability Partnership (LLP)
- Other (be specific): _____

Part II

The list below contains the names and addresses of all stockholders in the corporation who own ten (10%) percent or more of its stock, of any class, or of all individual partners in the partnership who own a ten (10%) percent or greater interest therein, or of all members in the limited liability company who own a ten (10%) percent or greater interest therein, as the case may be. **(COMPLETE THE LIST BELOW IN THIS SECTION.)**

OR

No one stockholder in the corporation owns ten (10%) percent or more of its stock, of any class, or no individual partner in the partnership owns a ten (10%) percent or greater interest therein, or no member in the limited liability company owns a ten (10%) percent or greater interest therein, as the case may be. **(SKIP TO PART IV.)**

2026 Public Land Maintenance – Turfgrass and Stormwater Detention Basins

(Please attach additional sheets if more space is needed):

Name of Individual or Business Entity	Address
Frank Leloia	14 Forest Ln., Monroe, NJ 08831

Part III DISCLOSURE OF TEN (10%) PERCENT OR GREATER OWNERSHIP IN THE STOCKHOLDERS, PARTNERS OR LLC MEMBERS LISTED IN PART II

If a bidder has a direct or indirect parent entity which is publicly traded, and any person holds a ten (10%) percent or greater beneficial interest in the publicly traded parent entity as of the last annual federal Security and Exchange Commission (SEC) or foreign equivalent filing, ownership disclosure can be met by providing links to the website(s) containing the last annual filing(s) with the federal Securities and Exchange Commission (or foreign equivalent) that contain the name and address of each person holding a ten (10%) percent or greater beneficial interest in the publicly traded parent entity, along with the relevant page numbers of the filing(s) that contain the information on each such person. **Attach additional sheets if more space is needed.**

Website (URL) containing the last annual SEC (or foreign equivalent) filing	Page #'s

Please list the names and addresses of each stockholder, partner or member owning a ten (10%) percent or greater interest in any corresponding corporation, partnership and/or limited liability company (LLC) listed in Part II **other than for any publicly traded parent entities referenced above.** The disclosure shall be continued until names and addresses of every noncorporate stockholder, and individual partner, and member exceeding the ten (10%) percent ownership criteria established pursuant to N.J.S.A. 52:25-24.2 has been listed. **Attach additional sheets if more space is needed.**

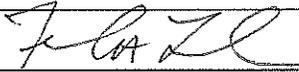
Stockholder/Partner/Member and Corresponding Entity Listed in Part II	Address

2026 Public Land Maintenance – Turfgrass and Stormwater Detention Basins

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Part IV Certification

I, being duly sworn upon my oath, hereby represent that the foregoing information and any attachments thereto to the best of my knowledge are true and complete. I acknowledge: that I am authorized to execute this certification on behalf of the Bidder/proposer; that the Township of West Windsor is relying on the information contained herein and that I am under a continuing obligation from the date of this certification through the completion of any contracts with the Township of West Windsor to notify the Township of West Windsor in writing of any changes to the information contained herein; that I am aware that it is a criminal offense to make a false statement or misrepresentation in this certification, and if I do so, I am subject to criminal prosecution under the law and that it will constitute a material breach of my agreement(s) with the Township of West Windsor, permitting the Township of West Windsor to declare any contract(s) resulting from this certification void and unenforceable.

Full Name (Print):	Frank Leloia	Title:	President
Signature:		Date:	1/28/2026

2026 Public Land Maintenance – Turfgrass and Stormwater Detention Basins

(REVISED 4/10)

EXHIBIT B

MANDATORY EQUAL EMPLOYMENT OPPORTUNITY LANGUAGE

N.J.S.A. 10:5-31 et seq. (P.L.1975, c.127)

N.J.A.C. 17:27-1.1 et seq.

CONSTRUCTION CONTRACTS

During the performance of this contract, the Contractor agrees as follows:

The Contractor or subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Except with respect to affectional or sexual orientation and gender identity or expression, the Contractor will ensure that equal employment opportunity is afforded to such applicants in recruitment and employment, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Such equal employment opportunity shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The Contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this nondiscrimination clause.

The Contractor or subcontractor, where applicable will, in all solicitations or advertisements for employees placed by or on behalf of the Contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex.

The Contractor or subcontractor will send to each labor union, with which it has a collective bargaining agreement, a notice, to be provided by the agency contracting officer, advising the labor union or workers' representative of the Contractor's commitments under this act and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

The Contractor or subcontractor, where applicable, agrees to comply with any regulations promulgated by the Treasurer, pursuant to N.J.S.A. 10:5-31 et seq., as amended and supplemented from time to time and the Americans with Disabilities Act.

When hiring or scheduling workers in each construction trade, the Contractor or subcontractor agrees to make good faith efforts to employ minority and women workers in each construction trade consistent with the targeted employment goal prescribed by N.J.A.C. 17:27-7.2; provided, however, that the Department of Labor & Workforce Development (Dept. of LWD), Construction EEO Monitoring Program, may, in its discretion, exempt a Contractor or subcontractor from compliance with the good faith procedures prescribed by the following provisions, A, B, and C, as long as the Dept. of LWD, Construction EEO Monitoring Program is satisfied that the Contractor or

2026 Public Land Maintenance – Turfgrass and Stormwater Detention Basins**EXHIBIT B** (Cont.)

subcontractor is employing workers provided by a union which provides evidence, in accordance with standards prescribed by the Dept. of LWD, Construction EEO Monitoring Program, that its percentage of active “card carrying” members who are minority and women workers is equal to or greater than the targeted employment goal established in accordance with N.J.A.C. 17:27-7.2. The Contractor or subcontractor agrees that a good faith effort shall include compliance with the following procedures:

(A) If the Contractor or subcontractor has a referral agreement or arrangement with a union for a construction trade, the Contractor or subcontractor shall, within three business days of the contract award, seek assurances from the union that it will cooperate with the Contractor or subcontractor as it fulfills its affirmative action obligations under this contract and in accordance with the rules promulgated by the Treasurer pursuant to N.J.S.A. 10:5-31 et. seq., as supplemented and amended from time to time and the Americans with Disabilities Act. If the Contractor or subcontractor is unable to obtain said assurances from the construction trade union at least five business days prior to the commencement of construction work, the Contractor or subcontractor agrees to afford equal employment opportunities minority and women workers directly, consistent with this chapter. If the Contractor’s or subcontractor’s prior experience with a construction trade union, regardless of whether the union has provided said assurances, indicates a significant possibility that the trade union will not refer sufficient minority and women workers consistent with affording equal employment opportunities as specified in this chapter, the Contractor or subcontractor agrees to be prepared to provide such opportunities to minority and women workers directly, consistent with this chapter, by complying with the hiring or scheduling procedures prescribed under (B) below; and the Contractor or subcontractor further agrees to take said action immediately if it determines that the union is not referring minority and women workers consistent with the equal employment opportunity goals set forth in this chapter.

(B) If good faith efforts to meet targeted employment goals have not or cannot be met for each construction trade by adhering to the procedures of (A) above, or if the Contractor does not have a referral agreement or arrangement with a union for a construction trade, the Contractor or subcontractor agrees to take the following actions:

(1) To notify the public agency compliance officer, the Dept. of LWD, Construction EEO Monitoring Program, and minority and women referral organizations listed by the Division pursuant to N.J.A.C. 17:27-5.3, of its workforce needs, and request referral of minority and women workers;

(2) To notify any minority and women workers who have been listed with it as awaiting available vacancies;

(3) Prior to commencement of work, to request that the local construction trade union refer minority and women workers to fill job openings, provided the Contractor or subcontractor has a referral agreement or arrangement with a union for the construction trade;

(4) To leave standing requests for additional referral to minority and women workers with the local construction trade union, provided the Contractor or subcontractor has a referral agreement or arrangement with a union for the construction trade, the State Training and Employment Service and other approved referral sources in the area;

2026 Public Land Maintenance – Turfgrass and Stormwater Detention Basins**EXHIBIT B** (Cont.)

(5) If it is necessary to lay off some of the workers in a given trade on the construction site, layoffs shall be conducted in compliance with the equal employment opportunity and nondiscrimination standards set forth in this regulation, as well as with applicable Federal and State court decisions;

(6) To adhere to the following procedure when minority and women workers apply or are referred to the Contractor or subcontractor:

(i) The Contractor or subcontractor shall interview the referred minority or women worker.

(ii) If said individuals have never previously received any document or certification signifying a level of qualification lower than that required in order to perform the work of the construction trade, the Contractor or subcontractor shall in good faith determine the qualifications of such individuals. The Contractor or subcontractor shall hire or schedule those individuals who satisfy appropriate qualification standards in conformity with the equal employment opportunity and non-discrimination principles set forth in this chapter. However, a Contractor or subcontractor shall determine that the individual at least possesses the requisite skills, and experience recognized by a union, apprentice program or a referral agency, provided the referral agency is acceptable to the Dept. of LWD, Construction EEO Monitoring Program. If necessary, the Contractor or subcontractor shall hire or schedule minority and women workers who qualify as trainees pursuant to these rules. All of the requirements, however, are limited by the provisions of (C) below.

(iii) The name of any interested women or minority individual shall be maintained on a waiting list and shall be considered for employment as described in (i) above, whenever vacancies occur. At the request of the Dept. of LWD, Construction EEO Monitoring Program, the Contractor or subcontractor shall provide evidence of its good faith efforts to employ women and minorities from the list to fill vacancies.

(iv) If, for any reason, said Contractor or subcontractor determines that a minority individual or a woman is not qualified or if the individual qualifies as an advanced trainee or apprentice, the contractor or subcontractor shall inform the individual in writing of the reasons for the determination, maintain a copy of the determination in its files, and send a copy to the public agency compliance officer and to the Dept. of LWD, Construction EEO Monitoring Program.

(7) The Contractor or subcontractor agrees to keep a complete and accurate record of all requests made for the referral of workers in any trade covered by the contract, on forms made available by the Dept. of LWD, Construction EEO Monitoring Program and submitted promptly to the Dept. of LWD, Construction EEO Monitoring Program upon request.

(C) The Contractor or subcontractor agrees that nothing contained in (B) above shall preclude the Contractor or subcontractor from complying with the union hiring hall or apprenticeship policies in any applicable collective bargaining agreement or union hiring hall arrangement, and, where required by custom or agreement, it shall send journeymen and trainees to the union for referral, or to the apprenticeship program for admission, pursuant to such agreement or arrangement. However, where the practices of a union or apprenticeship program will result in the exclusion of minorities and

2026 Public Land Maintenance – Turfgrass and Stormwater Detention Basins

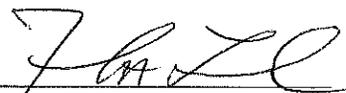
EXHIBIT B (Cont.)

women or the failure to refer minorities and women consistent with the targeted county employment goal, the Contractor or subcontractor shall consider for employment persons referred pursuant to (B) above without regard to such agreement or arrangement; provided further, however, that the Contractor or subcontractor shall not be required to employ women and minority advanced trainees and trainees in numbers which result in the employment of advanced trainees and trainees as a percentage of the total workforce for the construction trade, which percentage significantly exceeds the apprentice to journey worker ratio specified in the applicable collective bargaining agreement, or in the absence of a collective bargaining agreement, exceeds the ratio established by practice in the area for said construction trade. Also, the Contractor or subcontractor agrees that, in implementing the procedures of (B) above, it shall, where applicable, employ minority and women workers residing within the geographical jurisdiction of the union.

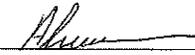
After notification of award, but prior to signing a construction contract, the Contractor shall submit to the public agency compliance officer and the Dept. of LWD, Construction EEO Monitoring Program an initial project workforce report (Form AA-201) electronically provided to the public agency by the Dept. of LWD, Construction EEO Monitoring Program, through its website, for distribution to and completion by the Contractor, in accordance with N.J.A.C. 17:27-7. The Contractor also agrees to submit a copy of the Monthly Project Workforce Report once a month thereafter for the duration of this contract to the Dept. of LWD, Construction EEO Monitoring Program, and to the public agency compliance officer.

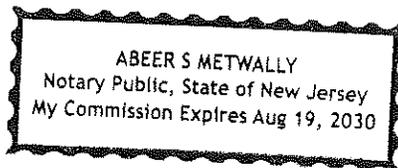
The Contractor agrees to cooperate with the public agency in the payment of budgeted funds, as is necessary, for on-the-job and/or off-the-job programs for outreach and training of minorities and women.

(D) The Contractor and its subcontractors shall furnish such reports or other documents to the Dept. of LWD, Construction EEO Monitoring Program as may be requested by the Dept. of LWD, Construction EEO Monitoring Program from time to time in order to carry out the purposes of these regulations, and public agencies shall furnish such information as may be requested by the Dept. of LWD, Construction EEO Monitoring Program for conducting a compliance investigation pursuant to N.J.A.C. 17:27-1.1 et seq.

Signed by 
Successful Bidder / Contractor

Signed, sealed and delivered
in the presence of


(Notarized)



2026 Public Land Maintenance – Turfgrass and Stormwater Detention Basins

AGREEMENT

This Contract made the _____ day of _____, 2026 by and between the Township Council of the Township of West Windsor, a municipal corporation of the State of New Jersey, having its principal address at 271 Clarksville Road, Princeton Junction, New Jersey 08550 (hereinafter called "the Township") and Custom Landscaping and Lawn Care, Inc., having its principal place of business at 1900 Englishtown Road, Monroe, NJ 08831 (hereinafter called "the Contractor").

WITNESSETH:

It is understood and agreed between the parties hereto as follows:

Section 1. Price, Terms and Acceptance.

In consideration of the total bid price of \$137,364.00, agreed to be paid by the Township, the Contractor agrees to furnish all work, labor, services, materials, supplies and/or equipment as set forth in its bid proposal, strictly in accordance with all the terms and conditions of the plans, bid specifications, general conditions, special conditions, instructions to bidders, bid proposal forms, addenda, and all other documents contained in that certain bid package hereinafter called "Contract Documents" for the project known as 2026 Public Lands Maintenance – Turfgrass and Stormwater Detention Basins.

Performance by the Contractor is to be an annual contract through the calendar year commencing upon a written notice to proceed from the Township.

The Contractor hereby agrees that its acceptance of final payment from the Township shall be a release in full of any and all claims against the Township out of, or by reason of, the work done and materials furnished under these Contract Documents.

Section 2. Indemnification.

Contractor agrees to defend and hold the Township of West Windsor, its officers, agents, volunteers and employees, harmless from and against all suits, claims, costs, expenses, actions, demands, judgments or liabilities (including reasonable counsel fees), arising out of or relating to or in connection with any

2026 Public Land Maintenance – Turfgrass and Stormwater Detention Basins

material or services furnished and delivered under this Agreement by the Contractor, or by and on account of any act or omission of the Contractor, its agents or employees, for any injury or damage sustained, or alleged to have been sustained, by any party or parties by reason of the use of defective material, furnished and delivered under the Agreement or by, or on account of any act of omission or commission of any Contractor, its agents or employees; and, in case any such action shall be brought against the Township of West Windsor, its officers, agents and employees, the Contractor shall immediately take charge of and defend same at its own cost and expense. The Township of West Windsor may, if it so desires, defend such action and charge the expense of same to the Contractor.

Section 3. Insurance.

The Contractor shall maintain the following amounts of insurance coverage during the course of this Agreement:

- a. Standard workers compensation insurance indemnifying the Contractor against any loss arising from liability or injury sustained by any and all agents, servants or employees of the Contractor, who shall be entitled to compensation under the Workers Compensation Law of the State of New Jersey. If the Contractor is incorporated outside the State of New Jersey, the said policy must include the "Other States Endorsement."
- b. Comprehensive, General and Contractual Liability, and Environment Impairment insurance coverage, including personal liability, contractual liability, explosion, collapse, underground hazard coverage shall be in accordance with the contract documents.
Bodily injury and property damage, shall be in accordance with the contract documents.
- c. All certificates shall be issued by an insurer that has an AM Best rating of at least A+ and which is authorized to underwrite insurance risk for the specific lines of coverage by the Department of Insurance of the State of New Jersey. Said insurer shall provide at least thirty (30) days prior written notice to the Township of any cancellation or reduction in amount or type of coverage. The

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Contractor shall provide the Township with proof of said insurance, along with a certificate naming the Township as additional insured.

Section 4. Final Inspection and Payment.

All labor and supplies delivered to or performed for the Township by the Contractor shall be subject to final inspection by the Township. If the results of any such inspections indicate that any labor or materials are deficient in any respect, the Township may reject such services and shall require the Contractor to make such changes and provide such additional services as the Township may consider necessary to conform to the bid specifications. Failure to make such changes as are requested by the Township to conform to the bid specifications within thirty (30) days after notice is given, shall be cause for the Township to consider the Contractor in breach of the contract.

Payment will be made by the Township on Township voucher forms which are duly certified by the Contractor and attached to an itemization of the materials or services furnished. Payment of the full contract amount will indicate satisfactory evidence that the work has been completed and accepted, unless written agreement to the contrary is made between the Township and the Contractor. Payment vouchers may be submitted on a bi-weekly basis and shall not be considered for payment until the work and/or services provided by the Contractor have been installed, inspected and approved by the Township.

Section 5. Compliance with State and Federal Law.

The Contractor expressly agrees to strictly comply with all Federal, State and local laws, regulations and ordinances as may be applicable to performance of this Agreement.

Section 6. Statement of Compliance with Chapter 127 of the Public Laws of 1975 (N.J.A.C. 17:27)

During the performance of this contract, the successful Bidder/Contractor agrees as follows:

- a. The Contractor or Subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation or sex. The Contractor will take affirmative action to ensure that such applicants are recruited and employed, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation or sex. Such action shall include but not be limited to the following: employment;

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upgrading; demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The Contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this non-discrimination clause.

- b. The Contractor or Subcontractor, where applicable, will in all solicitations or advertisements for employees placed by or on behalf of the Contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation or sex.
- c. The Contractor or Subcontractor, where applicable, will send to each labor union or representative of workers with which it has a collective bargaining agreement or other contract or understanding, a notice, to be provided by the Public Agency Compliance Officer, advising the labor union or workers' representative of the Contractor's commitments under this act and shall post copies of the notice in conspicuous places available to employees and applicants for employment.
- d. The Contractor or Subcontractor, where applicable, agrees to comply with any regulations promulgated by the Treasurer pursuant to N.J.S.A. 10:5-31 et seq., as amended and supplemented from time to time, and the Americans with Disabilities Act.
- e. When hiring or scheduling workers in each construction trade, the Contractor or Subcontractor agrees to make good faith efforts to employ minority and women workers in each construction trade consistent with the applicable employment goal prescribed by N.J.A.C 17:27-7.3; provided, however, that the Division may, in its discretion, exempt a Contractor or Subcontractor from compliance with the good faith procedures prescribed by the following provisions, A, B, and C as long as the Division is satisfied that the Contractor or Subcontractor is employing workers provided by a union which provides evidence, in accordance with standards prescribed by the Division, that its percentage of active "card carrying" members who are minority and women workers is equal to or greater than the applicable employment goal prescribed in accordance with N.J.S.A. 17:27-7.3.

The Contractor or Subcontractor agrees that a good faith effort shall include compliance with the following procedures:

- (A) If the Contractor or Subcontractor has a referral agreement or arrangement with a union for a construction trade, the Contractor or Subcontractor shall, within three (3) days of the contract award, seek assurances from the union that it will cooperate with the Contractor or Subcontractor as it fulfills its affirmative action obligations under this contract and in accordance with the rules promulgated by the Treasurer pursuant to N.J.S.A. 10:5-31 et. seq., as supplemented and amended from time to time and the American with Disabilities Act. If the Contractor or Subcontractor is unable to obtain said assurances from the construction trade union at least five (5) business days prior to the commencement of construction work, the Contractor or Subcontractor agrees to attempt to hire or schedule minority and women workers directly, consistent with the applicable employment goal. If the Contractor's or Subcontractor's prior experience with a construction trade union, regardless of whether the union has provided said assurances indicates a significant possibility that the trade union will not refer sufficient minority and women workers consistent with the applicable employment goal, the Contractor or Subcontractor agrees to be prepared to hire or schedule minority and women workers directly, consistent with the applicable employment goal, by complying with the hiring or scheduling procedures prescribed under (B) below; and the Contractor or

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Subcontractor further agrees to take said action if it determines or is so notified by the Division that the union is not referring minority and women workers consistent with the applicable employment goal.

- (B) If the hiring or scheduling of a workforce consistent with the employment goal has not or cannot be achieved for each construction trade, by adhering to the procedures of (A) above, or if the Contractor or Subcontractor does not have a referral agreement or arrangement with a union for a construction trade, the Contractor or Subcontractor agrees to take the following actions consistent with the applicable county employment goal:
- (1) To notify the Public Agency Compliance Officer, the Division, and minority and women referral organizations listed by the Division pursuant to N.J.A.C. 17:27-5.3, of its workforce needs, and request referral of minority and women workers;
 - (2) To notify any minority and women workers who have been listed with it as awaiting available vacancies;
 - (3) Prior to commencement of work, to request the local construction trade union refer minority and women workers to fill job openings, provided that the Contractor or Subcontractor has a referral agreement or arrangement with a union for the construction trade;
 - (4) To leave standing requests for additional referral of minority and women workers with the local construction trade union, provided the Contractor or Subcontractor has a referral agreement or arrangement with a union for the construction trade, the State Training and Employment Service and the other approved referral sources in the area until such time as the workforce is consistent with the employment goal;
 - (5) If it is necessary to lay off some of the workers in a given trade on the construction site, to assure, consistent with the applicable State and Federal statutes and court decisions, that sufficient minority and women employees remain on the site consistent with the employment goal; and to employ any minority and women workers so laid off by the Contractor or any other construction site on which its workforce composition is not consistent with an employment goal established pursuant to rules implementing N.J.S.A. 10:5-31 et seq.;
 - (6) To adhere to the following procedure when minority and women workers apply or are referred to the Contractors or Subcontractors:
 - (i) If said individuals have never previously received any document or certification signifying a level of qualification lower than that required in order to perform the work of the construction trade, the Contractor or Subcontractor shall determine the qualifications of such individuals and if the Contractor's or Subcontractor's workforce in each construction trade is not consistent with the applicable employment goal, it shall hire or schedule those individuals who satisfy appropriate qualification standards. However, a Contractor or Subcontractor shall determine that the individual at least possesses the requisite skills, and experience recognized by a union, apprentice program or referral agency, provided the referral agency is acceptable to the Division. If necessary, the Contractor or Subcontractor shall hire or schedule minority and women workers who qualify as

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trainees pursuant to these rules. All of the requirements, however, are limited by the provisions of (C) below.

- (ii) If the Contractor's or Subcontractor's workforce is consistent with the applicable employment goal, the name of any interested women or minority individual shall be maintained on a waiting list for the first consideration, in the event the Contractor's or Subcontractor's workforce is no longer consistent with the applicable employment goal.
 - (iii) If, for any reason, said Contractor or Subcontractor determines that a minority individual or a woman is not qualified or if the individual qualifies as an advanced trainee or apprentice, said Contractor or Subcontractor shall inform the individual in writing of the reasons for the determination, maintain a copy of the determination in its files, and send a copy to the Public Agency Compliance Officer and to the Division.
- (7) To keep a complete and accurate record of all requests made for the referral of workers in any trade covered by the contract, on forms made available by the Division and submitted promptly to the Division upon request.
- (C) The Contractor or Subcontractor agrees that nothing contained in (B) above shall preclude the Contractor or Subcontractor from complying with the union hiring hall or apprenticeship policies in any applicable collective bargaining agreement or union hiring hall arrangement, and where required by custom or agreement, it shall send journeymen and trainees to the union for referral, or to the apprenticeship program for admission, pursuant to such agreement or arrangement. However, where the practices of a union or apprenticeship program will result in the exclusion of minorities and women or the failure to refer minorities and women consistent with the county employment goal, the Contractor or Subcontractor shall consider for employment persons referred pursuant to (B) above without regard to such agreement or arrangement; provided further, however, that the Contractor or Subcontractor shall not be required to employ women and minority advanced trainees and trainees in numbers which result in the employment of advanced trainees as a percentage of the total workforce for the construction trade, which percentage significantly exceeds the apprentice to journey worker ratio specified in the applicable collective bargaining agreement, or in the absence of a collective bargaining agreement, exceeds the ratio established by practice in the area for said construction trade. Also the Contractor or Subcontractor agrees that, in implementing the procedures of (B) above, it shall, where applicable, employ minority and women workers residing within the geographical jurisdiction of the union.

After notification of award, but prior to signing a construction contract, the Contractor shall submit to the Public Agency Compliance Officer and the Division an initial project workforce report (Form AA 201) provided to the public agency by the Division for distribution to and completion by the Contractor, in accordance with N.J.A.C. 17:27-7. The Contractor also agrees to submit a copy of the Monthly Project Workforce Report once a month thereafter for the duration of this contract to the Division and to the Public Agency Compliance Officer.

The Contractor agrees to cooperate with the public agency in the payment of budgeted funds, as necessary, for on-the-job and/or off-the-job programs for outreach and training of minorities and women.

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- (D) The Contractor and its Subcontractors shall furnish such reports or other documents to the Division of Contract Compliance & EEO as may be requested by the Division from time to time in order to carry out the purposes of these regulations, and public agencies shall furnish such information as may be requested by the Division of Contract Compliance & EEO for conducting a compliance investigation pursuant to Subchapter 10 of the Administrative Code (N.J.A.C. 17:27).

Section 7. Acknowledgement of compliance with Section 11 of Chapter 150 of the Public Laws of 1963 (C.34:11-56.35 et seq.)

Contractor hereby acknowledges its duty to comply with C.34:11-56.35 as amended by P.L. 2019 c.158. This statute allows the Commissioner of Labor and Workforce Development to immediately issue a stop-work order if it makes an initial determination that an employer has violated the Prevailing Wage Act by paying wages at rates less than the rates required under the act. Such stop-work order will remain in effect until the employer has agreed to pay the required wages, any wages due and any penalty, and the Commissioner of Labor and Workforce Development issues a subsequent order releasing the stop-work order. If the stop-work order is issued against a subcontractor, the General Contractor has the right to terminate such subcontractor. A \$5,000 per day civil penalty may be imposed against any employer violating the stop-work order. Furthermore, the Department of Labor and Workforce Development is entitled to enter the place of business during usual business hours to determine compliance with wage and hour laws by examining payroll and other records, interviewing employees, calling hearings, administering oaths, taking testimony under oath and taking depositions to determine compliance with wage and hour laws. Any employer or agent of the employer who willfully fails to furnish time and wage record or who refuses to admit the Department into the place or who hinders or delays the Department in the performance of duties may be fined not less than \$1,000 and will be guilty of a disorderly person offense, with each day of continuing noncompliance or hindrance constituting a separate offense.

Contractor hereby agrees that it shall not submit any change order for increased compensation related to delay, remobilization, liquidated damages, or other similar grounds resulting from a stop-work order issued under this law, regardless of whether the underlying violation was intentional or unintentional, or whether such violation was committed by the Bidder or any of its Subcontractors.

Section 8. Furnishing of Maintenance Bond.

The Contractor shall be obligated to provide a maintenance bond to the Township following the completion of services under this contract, pursuant to the bid specifications.

Section 9. Liquidated Damages.

In the event of the failure of the Contractor to fulfill its obligations hereunder within the time stated herein, the Contractor shall be liable to the Township in the sum of *Three Hundred Dollars (\$300.00) per day (revise per General Conditions 4.23 based on contract value)* for each day the contract remains incomplete. The sum shall be treated as liquidated damages and not a penalty for the loss of the Township of the use of the premises in a completed state of construction, alteration or repair and for added administrative and inspection costs to the Township on account of the delay; provided, however, that said liquidated damages shall be in addition to other consequential losses or damages that the Township may incur by reason of such delay, such as, but not limited to, added cost to the project and the cost of furnishing temporary accommodations for Township operations. Any such sums for which the Contractor is liable may be deducted by the Township from any monies due or to become due to the Contractor.

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The said amount is fixed and agreed upon by and between the Contractor and the Township because of the impracticality and extreme difficulty affixing and ascertaining the actual damages the Township will suffer.

Section 10. General Conditions.

- a. This Agreement incorporates by reference all provisions of the bid documents, including specifications and general conditions and instructions to bidders. This Agreement and the bid documents supersede all other representations and understandings between the parties.
- b. This Agreement is binding upon the Township, its successors or assigns and upon the Contractor and its successors. This Agreement may not be assigned by the Contractor.
- c. The Township shall recognize only the Contractor for the proper execution of this Agreement and work performed under this Agreement in accordance with the Contract Documents. Approval of a Subcontractor by the Township in no way relieves the Contractor from full responsibility for fulfilling all conditions of the Agreement.
- d. This Agreement shall be governed by and interpreted under the laws of the State of New Jersey.
- e. Any notices to be given under this Agreement shall be via first-class mail, addressed to the respective party at the address first appearing in this Agreement.

IN WITNESS WHEREOF, the Township has caused this instrument to be signed by its Mayor, attested to by its Clerk and its corporate seal is hereunto affixed, pursuant to a Resolution of the Township Council of the Township of West Windsor passed for that purpose, and the Contractor has set its hand and seal the day and year first written above.

ATTEST:

TOWNSHIP OF WEST WINDSOR

_____ By:
 Gay Huber
 Township Clerk

_____ By:
 Hemant Marathe
 Mayor



By: 

 Contractor

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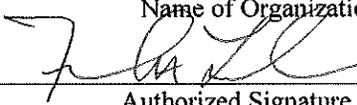
HOLD HARMLESS AGREEMENT

The Contractor agrees to make payment of all proper charges for labor and materials required in the aforementioned work, and indemnify, defend and save harmless the Township, its officers, agents and servants, and each and every one of them, against and from all suits and costs of every description including but not limited to costs of legal and any claims under the prevailing wage rate laws, the American with Disabilities Act, and from all damages which the Township or any of its officers, agents and servants may be put, by reason of injury to the person or property of others resulting from the carelessness in the performance of the work, or through any improper or defective machinery, implements or appliances used by the Contractor the work, or through any act or omission on the part of the Contractor, his agents or employees.

Signed this 28th day of January, 2026

as a binding act in deed of Custom Landscaping and Lawn Care, Inc.

Name of Organization

 President

Authorized Signature & Title

Frank Leloia, President

Print Authorized Signature Name & Title

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PREVAILING WAGE AFFIDAVIT

The successful bidder agrees to comply with the New Jersey Prevailing Wage Act, N.J.S.A. 34:11-56.25 et seq. (P.L.1963, Chapter 150 as amended by P.L. 2019 c.158) for contracts entered into with the Township of West Windsor, except those contracts which are not within the scope of the act.

The successful bidder and any of its subcontractors shall be obligated to pay the prevailing wage, to submit certified payrolls as documentation of compliance and to permit on-site monitoring, including interviews with employees and review subcontracts by Township representatives. The bidder's signature on this proposal is his guarantee that neither he nor any subcontractor that he may employ to perform the work covered by this bid are listed or are on record in the Office of the Commission of the New Jersey Department of Labor as one who has failed to pay prevailing wages in accordance with the provisions of this act.

Every Contractor and subcontractor shall keep an accurate payroll record, showing the name, craft or trade, job title or classification, actual hourly rate or wages paid, hours worked and total wages paid to each workman employed by him/her in connection with a public work. Payroll records shall be preserved for a period of two (2) years from the date of payment.

The successful bidder agrees to indemnify and hold harmless the Township of West Windsor, the Township Council of the Township of West Windsor and all of its officers, agents and employees of and from any and all liability damages and attorney fees associated with a New Jersey Department of Labor investigation and/or determination that the New Jersey Prevailing Wage Act was not complied with.

The statute (N.J.S.A. 34:11-56.35 as amended by P.L. 2019 c.158) allows the Commissioner of Labor and Workforce Development to **immediately issue a stop-work order** if it makes an initial determination that an employer has violated the Prevailing Wage Act by paying wages at rates less than the rates required under the act. Such stop-work order will remain in effect until the employer has agreed to pay the required wages, any wages due and any penalty, and the Commissioner of Labor and Workforce Development issues a subsequent order releasing the stop-work order. If the stop-work order is issued against a subcontractor, the general Contractor has the right to terminate such subcontractor. A \$5,000 per day civil penalty may be imposed against any employer violating the stop-work order.

Furthermore, the Department of Labor and Workforce Development is entitled to enter the place of business during usual business hours to determine compliance with wage and hour laws by examining payroll and other records, interviewing employees, calling hearings, administering oaths, taking testimony under oath and taking depositions to determine compliance with wage and hour laws. Any employer or agent of the employer who willfully fails to furnish time and wage record or who refuses to admit the Department into the place or who hinders or delays the Department in the performance of duties may be fined not less than \$1,000 and will be guilty of a disorderly person offense, with each day of continuing noncompliance or hindrance constituting a separate offense.

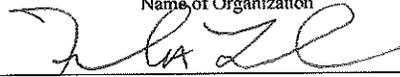
Contractor agrees that it shall not submit any change order for increased compensation related to delay, remobilization, liquidated damages, or other similar grounds resulting from a stop-work order issued under this law, regardless of whether the underlying violation was intentional or unintentional, or whether such violation was committed by the Bidder or any of its subcontractors.

This PREVAILING WAGE AFFIDAVIT is signed this 28th day of Jan., 2026

as a binding act in deed of

Custom Landscaping and Lawn Care, Inc.

Name of Organization



President

Authorized Signature & Title

Frank Leloia, President

Print Authorized Signature Name & Title

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NEW JERSEY BUSINESS REGISTRATION CERTIFICATE FORM

N.J.S.A. 52:33-44 requires that Business Organizations, be registered with the New Jersey Department of Treasury, Division of Revenue.

Please indicate below, for the bidder and all subcontractors listed on the "List of Subcontractors" herein, as to their registration with the New Jersey Department of Treasury, Division of Revenue in accordance with N.J.S.A. 52:33-44.

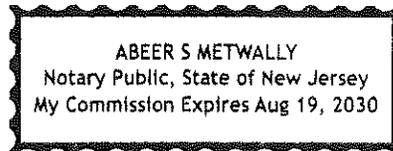
Proof of registration is required for all contractors and named subcontractors. Proof of registration means a copy of the organization's "Business Registration Certificate". NO OTHER FORM CAN BE SUBSTITUTED TO FULFILL THIS REQUIREMENT.

Copies of the Business Registration Certificate of the Contractor and that of any named Subcontractor shall be submitted prior to the award of the contract.

Table with 3 columns: Name, Not Registered, Registration Number. Row 1: Bidder Custom Landscaping and Lawn Care, Inc., 1595799. Rows 2-5: (Subcontractor) blank.

Subscribed and sworn

Before me this 25 day Of Jan 20 26.



Signature Frank Lelaz, President

Notary Public of Adam

CSR in TD Bank Name and Title (type or print)

My Commission Expires 8-19, 20 30.

** Please note: Contracts that are less than 15% of West Windsor Township's bid threshold (\$17,500) are not covered by this law. Vendors that refuse to register and obtain a Business Registration Certificate cannot receive a contract in excess of \$2,625.00.

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Disclosure of Investment Activities in Iran	
Person or Entity	
Part 1: Certification	
COMPLETE PART 1 BY CHECKING <u>EITHER BOX.</u>	
<p>Pursuant to Public Law 2012, c. 25, any person or entity that is a successful bidder or proposer, or otherwise proposes to enter into or renew a contract, must complete the certification below to attest, under penalty of perjury, that neither the person or entity, nor any parent entity, subsidiary, or affiliate is identified on the State Department of Treasury's Chapter 25 list as a person or entity engaging in investment activities in Iran. The list is found on Treasury's website at:</p> <p>www.state.nj.us/treasury/purchase/pdf/Chapter25List.pdf. (Iran List)</p> <p>The Chapter 25 list must be reviewed prior to completing the below certification.</p> <p>A person or entity unable to make the certification must provide a detailed, accurate, and precise description of the activities of the person or entity, or of a parent entity, subsidiary, or affiliate, engaging in investment activities in Iran.</p> <p>If a vendor or contractor is found to be in violation of law, action may be taken as appropriate and as may be provided by law, rule, or contract, including but not limited to imposing sanctions, seeking compliance, recovering damages, declaring the party in default, and seeking debarment or suspension of the party.</p>	
<input checked="" type="checkbox"/>	<p><i>I certify, pursuant to Public Law 2012, c. 25, that neither the person or entity listed above, nor any parent entity, subsidiary, or affiliate thereof is listed on the N.J. Department of the Treasury's list of entities determined to be engaged in prohibited activities in Iran pursuant to P.L. 2012, c. 25 ("Chapter 25 List"). I further certify that I am the person listed above, or I am an officer or representative of the entity listed above and am authorized to make this certification on its behalf. I will skip Part 2 and sign and complete the Certification below.</i></p>
IF UNABLE TO CERTIFY	
<input type="checkbox"/>	<p><i>I am unable to certify as above because the person or entity and/or a parent entity, subsidiary, or affiliate thereof is listed on the N.J. Department of the Treasury's Chapter 25 list. I will provide a detailed, accurate and precise description of the activities in Part 2 below sign and complete the Certification below. <u>Failure to provide such will prevent the award of the contract to the person or entity, and appropriate penalties, fines, and/or sanctions will be assessed as provided by law.</u></i></p>

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Part 2: Additional Information

PLEASE PROVIDE FURTHER INFORMATION RELATED TO INVESTMENT ACTIVITIES IN IRAN.

You must provide a detailed, accurate, and precise description of the activities of the person or entity, or of a parent entity, subsidiary, or affiliate, engaging in investment activities in Iran in the space below and, if needed, on additional sheets provided by you.

Part 3: Certification of True and Complete Information

I, being duly sworn upon my oath, hereby represent and state that the foregoing information and any attachments there, to the best of my knowledge, are true and complete. I attest that I am authorized to execute this certification on behalf of the above-referenced person or entity.

I acknowledge that the Township of West Windsor is relying on the information contained herein and hereby acknowledge that I am under a continuing obligation from the date of this certification through the completion of any contracts with the Township of West Windsor to notify the Township of West Windsor in writing of any changes to the answers of information contained herein.

I acknowledge that I am aware that it is a criminal offense to make a false statement or misrepresentation in this certification. If I do so, I recognize that I am subject to criminal prosecution under the law and that it will also constitute a material breach of my agreement(s) with the Township of West Windsor and that the Township of West Windsor at its option may declare any contract(s) resulting from this certification void and unenforceable.

<p>Full Name (Print)</p>	<p>Frank Leloia</p>	<p>Title</p>	<p>President</p>
<p>Signature</p>			<p>Date 1/28/2026</p>

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AMERICANS WITH DISABILITIES ACT
MANDATORY LANGUAGE

Equal Opportunity for Individuals with Disabilities

The Contractor and the Township of West Windsor (hereinafter the "Township") do hereby agree that the provisions of Title II of the Americans with Disabilities Act of 1990 (the "Act"), 42 U.S.C. 12101 et seq., which prohibits discrimination on the basis of disability by public entities in all services, programs, and activities provided or made available by public entities and the rules and regulations promulgated pursuant thereto, are made a part of this contract. In providing any aid, benefit, or service on behalf of the Township pursuant to this contract, the Contractor agrees that the performance shall be in strict compliance with the Act. In the event that the Contractor, its agents, servants, employees or subcontractors violate or are alleged to have violated the Act during the performance of this contract, the contractor shall defend the Township in any action or administrative proceeding commenced pursuant to this Act. The Contractor shall indemnify, protect, and save harmless the Township, its agents, servants, and employees from and against any and all suits, claims, losses, demands or damages of whatever kind or nature arising out of or claimed to arise out of the alleged violation. The Contractor shall, at its own expense, appear, defend and pay any and all charges for legal services and any and all costs and other expenses arising from such action or administrative proceeding or incurred in connection therewith. In any and all complaints brought pursuant to the Township's grievance procedure, the Contractor agrees to abide by any decision of the Township which is rendered pursuant to said grievance procedure. If any action or administrative proceeding results in an award of damages against the Township or if the Township incurs any expense to cure a violation of the ADA which has been brought pursuant to its grievance procedure, the Contractor shall satisfy and discharge the same at its own expense.

The Township shall, as soon as practicable after a claim has been made against it, give written notice thereof to the Contractor along with full and complete particulars of the claim. If any action or administrative proceeding is brought against the Township or any of its agents, servants and employees, the Township shall expeditiously forward or have forwarded to the Contractor every demand, complaint, notice, summons, pleading, or other process received by the Township or its representatives.

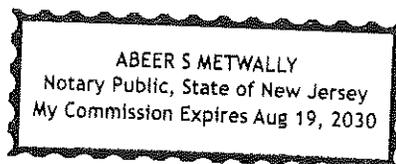
It is expressly agreed and understood that any approval by the Township of the services provided by the Contractor pursuant to this contract will not relieve the Contractor of the obligation to comply with the Act and to defend, indemnify, protect, and save harmless the Township pursuant to this paragraph.

It is further agreed and understood that the Township assumes no obligation to indemnify or save harmless the Contractor, its agents, servants, employees and subcontractors for any claim which may arise out of their performance of this Agreement. Furthermore, the Contractor expressly understands and agrees that the provisions of this indemnification clause shall in no way limit the Contractor's obligations assumed in this agreement, nor shall they be construed to relieve the Contractor from any liability, nor preclude the Township from taking any other actions available to it under any other provisions of this agreement or otherwise at law.

Signed by Frank Leloia
Successful Bidder / Contractor
Frank Leloia
Custom Landscaping and Lawn Care, Inc.

Signed, sealed and delivered
in the presence of

Abun
(Notarized)



2026 Public Land Maintenance – Turfgrass and Stormwater Detention Basins

BID DOCUMENT REQUIREMENT	
Name of Form:	FEDERAL NON-DEBARMENT CERTIFICATION
Statutory Reference:	N.J.S.A. 52:32-44.1 (P.L. 2019, c.406)
Description:	Meets statutory criteria for certification of non-debarment by a federal government agency.

Summary of the Certification Requirements under N.J.S.A. 52:32-44.1

Pursuant to state law any natural person, company, firm, association, corporation, or other entity prohibited, or “debarred,” from contracting with the federal government agencies, shall also be prohibited from contracting for public work in the state of New Jersey. This prohibition also extends to any affiliate organization(s) held by or subject to the control of an entity of that prohibited person or entity.

Prior to awarding a contract for public work a local unit must obtain written certification from the contracting person or entity through the form below, attesting to their non-debarment from contracting with federal government agencies. Contracting units are reminded that they must fill-in the boilerplate information in the certification sections of Parts II through IV regarding their name and type of contracting unit before using the form.

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**CERTIFICATION OF NON-DEBARMENT
FOR FEDERAL GOVERNMENT CONTRACTS**

N.J.S.A. 52:32-44.1 (P.L. 2019, c.406)

This certification shall be completed, certified to, and submitted to the contracting unit prior to contract award, except for emergency contracts where submission is required prior to payment.

PART I: VENDOR INFORMATION	
Individual or Organization Name	Custom Landscaping and Lawn Care, Inc.
Physical Address of Individual or Organization	1900 Englishtown Road, Monroe, NJ 08831
Unique Entity ID (if applicable)	
CAGE/NCAGE Code (if applicable)	
Check the box that represents the type of business organization:	

- Sole Proprietorship (skip Parts III and IV)
 Non-Profit Corporation (skip Parts III and IV)
 For-Profit Corporation (any type)
 Limited Liability Company (LLC)
 Partnership
 Limited Partnership
 Limited Liability Partnership (LLP)
 Other (be specific): _____

PART II – CERTIFICATION OF NON-DEBARMENT: Individual or Organization			
I hereby certify that the individual or organization listed above in Part I is not debarred by the federal government from contracting with a federal agency. I further acknowledge: that I am authorized to execute this certification on behalf of the above-named organization; that West Windsor Township is relying on the information contained herein and that I am under a continuing obligation from the date of this certification through the date of contract award by West Windsor Township to notify West Windsor Township in writing of any changes to the information contained herein; that I am aware that it is a criminal offense to make a false statement or misrepresentation in this certification, and if I do so, I am subject to criminal prosecution under the law and that it will constitute a material breach of my agreement(s) with West Windsor Township, permitting West Windsor Township to declare any contract(s) resulting from this certification void and unenforceable.			
Full Name (Print):	Frank Leloia	Title:	President
Signature:		Date:	1/28/2026

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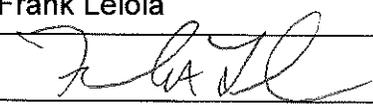
PART III – CERTIFICATION OF NON-DEBARMENT: Individual or Entity Owning Greater than 50 Percent of Organization	
Section A (Check the Box that applies)	
<input checked="" type="checkbox"/>	Below is the name and address of the stockholder in the corporation who owns more than 50 percent of its voting stock, or of the partner in the partnership who owns more than 50 percent interest therein, or of the member of the limited liability company owning more than 50 percent interest therein, as the case may be.
Name of Individual or Organization	Frank Leloia
Physical Address	14 Forest Ln., Monroe, NJ 08831
OR	
<input type="checkbox"/>	No one stockholder in the corporation owns more than 50 percent of its voting stock, or no partner in the partnership owns more than 50 percent interest therein, or no member in the limited liability company owns more than 50 percent interest therein, as the case may be.
Section B (Skip if no Business entity is listed in Section A above)	
<input type="checkbox"/>	Below is the name and address of the stockholder in the corporation who owns more than 50 percent of the voting stock of the organization's parent entity, or of the partner in the partnership who owns more than 50 percent interest in the organization's parent entity, or of the member of the limited liability company owning more than 50 percent interest in the organization's parent entity, as the case may be.
Stockholder/Partner/Member Owning Greater Than 50 Percent of Parent Entity	
Physical Address	
OR	

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<input type="checkbox"/>	No one stockholder in the parent entity corporation owns more than 50 percent of its voting stock, no partner in the parent entity partnership owns more than 50 percent interest therein, or no member in the parent entity limited liability company owns more than 50 percent interest therein, as the case may be.
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Section C – Part III Certification

I hereby certify that no individual or organization that is debarred by the federal government from contracting with a federal agency owns greater than 50 percent of the **Organization listed above in Part I** or, if applicable, owns greater than 50 percent of a parent entity of **<name of organization>**. I further acknowledge: that I am authorized to execute this certification on behalf of the above-named organization; that **West Windsor Township** is relying on the information contained herein and that I am under a continuing obligation from the date of this certification through the date of contract award to notify West Windsor Township in writing of any changes to the information contained herein; that I am aware that it is a criminal offense to make a false statement or misrepresentation in this certification, and if I do so, I am subject to criminal prosecution under the law and that it will constitute a material breach of my agreement(s) with West Windsor Township, permitting West Windsor Township to declare any contract(s) resulting from this certification void and unenforceable.

Full Name (Print):	Frank Leloia	Title:	President
Signature:		Date:	1/28/2026

Part IV – CERTIFICATION OF NON-DEBARMENT: Contractor – Controlled Entities

Section A

<input type="checkbox"/>	Below is the name and address of the corporation(s) in which the Organization listed in Part I owns more than 50 percent of voting stock, or of the partnership(s) in which the Organization listed in Part I owns more than 50 percent interest therein, or of the limited liability company or companies in which the Organization listed above in Part I owns more than 50 percent interest therein, as the case may be.
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Name of Business Entity	Physical Address

Add additional sheets if necessary

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OR	
<input type="checkbox"/>	The Organization listed above in Part I does not own greater than 50 percent of the voting stock in any corporation and does not own greater than 50 percent interest in any partnership or any limited liability company.

Section B (skip if no business entities are listed in Section A of Part IV)

<input type="checkbox"/>	Below are the names and addresses of any entities in which an entity listed in Part III A owns greater than 50 percent of the voting stock (corporation) or owns greater than 50 percent interest (partnership or limited liability company).
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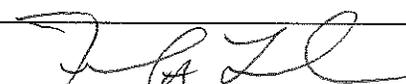
Name of Business Entity Controlled by Entity Listed in Section A of Part IV	Physical Address

****Add additional Sheets if necessary****

OR	
<input type="checkbox"/>	No entity listed in Part III A owns greater than 50 percent of the voting stock in any corporation or owns greater than 50 percent interest in any partnership or limited liability company.

Section C – Part IV Certification

I hereby certify that the **Organization listed above in Part I** does not own greater than 50 percent of any entity that that is debarred by the federal government from contracting with a federal agency and, if applicable, does not own greater than 50 percent of any entity that in turn owns greater than 50 percent of any entity debarred by the federal government from contracting with a federal agency. I further acknowledge: that I am authorized to execute this certification on behalf of the above-named organization; that West Windsor Township is relying on the information contained herein and that I am under a continuing obligation from the date of this certification through the date of contract award by West Windsor Township to notify West Windsor Township in writing of any changes to the information contained herein; that I am aware that it is a criminal offense to make a false statement or misrepresentation in this certification, and if I do so, I am subject to criminal prosecution under the law and that it will constitute a material breach of my agreement(s) with West Windsor Township, permitting West Windsor Township to declare any contract(s) resulting from this certification void and unenforceable.

Full Name (Print):	Frank Leloia	Title:	President
Signature:		Date:	1/28/2026